



# CALLING CONVERSATIONS

Discerning a call to full-time vocation ministry is a sacred and deeply personal journey. It is not simply a career decision, but a response to God's invitation to participate more fully in His redemptive mission.

This process involves listening attentively for God's voice, reflecting on one's gifts and passions, and prayerfully considering how those may align with the covenant and mission of The Salvation Army.

These prompts are designed to assist mentors, leaders, and officers in facilitating meaningful, Spirit-led conversations with individuals who are exploring full-time vocational ministry. They are not meant to pressure or persuade, but to create space for prayerful reflection, honest dialogue, and spiritual discernment.

Each conversation should be rooted in grace, attentive listening and prayer – trusting that the Holy Spirit is the true guide and confirmer of God's call.



**BUILDING  
TRUST AND  
CURIOSITY**

## open the dialogue

- What does the word 'calling' mean to you?
- What has been stirring in your heart lately?
- What questions are you carrying right now about your purpose or next steps?
- What has been giving you life or a sense of peace in this season?
- What experiences with The Salvation Army have shaped how you think about ministry?
- What attracts you most about the life and ministry of an officer?



**EXPLORING  
EXPERIENCES  
AND PASSIONS**

## **uncover the person's unique wiring and gifts**

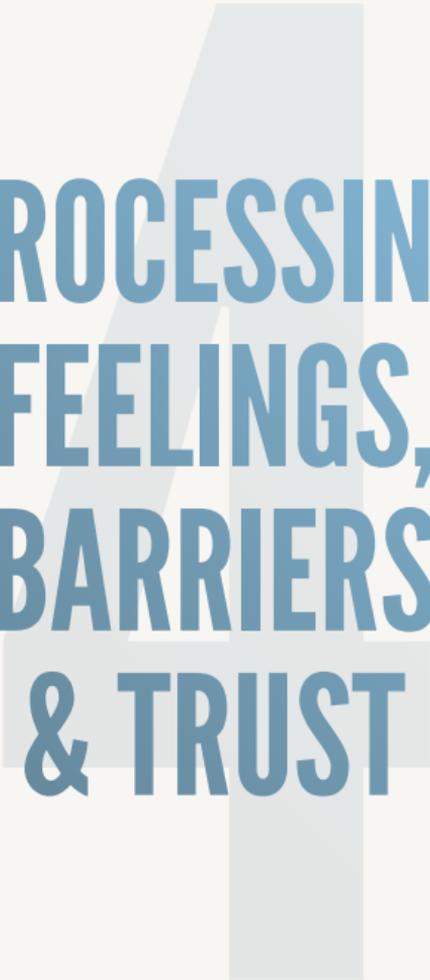
- When have you felt most fully yourself – like you were doing exactly what you were created to do?
- What experiences in your life have shaped how you think about serving God or others?
- What do others often affirm or notice in you?
- What kind of work or ministry gives you joy?
- How do your gifts and passions connect with The Salvation Army's mission?



**LISTENING FOR  
GOD'S VOICE**

## reflecting on how God may be speaking or leading

- How do you usually recognize when God is speaking to and/or leading you?
- What Scripture or moments have stood out recently?
- How have you sensed God closing some doors or opening others?
- What emotions arise as you consider this calling?



**PROCESSING  
FEELINGS,  
BARRIERS  
& TRUST**

## **naming tension and growing in trust**

- What feels most exciting about where God might be leading you?
- What feels hardest, most frightening or uncertain?
- Are there expectations (your own or others') that make this discernment harder?
- Are there barriers that make this decision challenging?
- How has God helped you to step out in faith in the past?
- How might God be inviting you to trust Him in new ways through this process?
- What helps you trust that God will guide you, even if you can't see the whole path yet?



**MOVING  
TOWARD  
CLARITY &  
NEXT STEPS**

## integrating discernment with action

- What is one next step you feel God might be prompting you to take?
- Who could you invite to pray with and come alongside you in this?
- How can you stay attentive to God's voice as things unfold?
- What rhythms or practices help you stay grounded in discernment?

# REFLECTION & CLOSING QUESTIONS

## noticing God's movement

- What are you sensing from God after this conversation?
- Where do you sense God's peace right now?
- How can I pray for you as you continue to listen and discern?

*"You are not here in this world for yourself. You have been sent here for others. The world is waiting for you!"*

*- Catherine Booth*



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