

Spiritual Gifts Assessment

A spiritual gifts assessment is a tool designed to help individuals within the church community identify and understand their unique spiritual gifts – special abilities, talents, or capacities given by the Holy Spirit.

Included in this package is a survey consisting of a series of statements prompting participants to reflect on their strengths, preferences, and experiences in various areas of ministry.



Sermon Series

In order to set the context and maximize the value of a Spiritual Gift Assessment, consider using the following four week structure as a sermon series emphasizing the Scripture references listed below. Other sermon series or discipleship material can be found at corpsmission.ca.

| | | |
|---------------|--------------------------------|--|
| Week 1 | 1 Peter 4:10 | <u>Am I Really Gifted?</u> <ul style="list-style-type: none">● Emphasize the idea that every believer has been endowed with spiritual gifts by God.● Explain the significance of using these gifts for the service of others and the glory of God. |
| Week 2 | 1 Corinthians 12:4-7 | <u>The Different Types of Gifts</u> <ul style="list-style-type: none">● Explore the diversity of spiritual gifts within the body of Christ.● Emphasize the unity that comes from diverse gifts working together. |
| Week 3 | Romans 12:3-8 | <u>How to Discover My Spiritual Gifts</u> <ul style="list-style-type: none">● Stress the importance of actively seeking and discovering one's spiritual gifts.● Address common misconceptions about spiritual gifts. |
| Week 4 | 1 Corinthians 14:1, 4-5 | <u>Edify the Body of Christ</u> <ul style="list-style-type: none">● Emphasize the purpose of spiritual gifts in building up and edifying the body of Christ.● Highlight the importance of using gifts in love. |

Integration & Participation



Before starting the series, it's important to connect with all of your Local ministry leaders to understand the needs of their ministry and how new volunteers could be used. With this information, as the series comes to a close, you can consider holding a "Mission Fair" on the final Sunday. This fair will give all the ministries in your corps an opportunity to promote their programs. Each ministry should have a booth with a host who is familiar with the ministry and a sign-up sheet for potential volunteers, along with a list of the gifts best suited to serving in that ministry. Each ministry booth should also have 'ministry descriptions' that describe what would be required of a volunteer in that area of service. Sample volunteer descriptions are available at corpsmission.ca/corps-life.

Encourage your members to identify their top three gifts and to connect with the ministries where their gifts would best serve the church. The key to successfully integrating church members into ministry opportunities is ensuring that ministry leaders actively and regularly follow up with interested participants. Urge your leaders to reach out to those who sign up for their ministry within a week of the Mission Fair, and allow them to "try out" that ministry without any long-term commitments.

In addition to the material and explanations provided below, each corps could also create a customized list of the spiritual gifts with two categories listed under each gift: "Existing ministries within our corps" & "Potential ministries to fulfill our mission and vision"

"As each has received a gift, use it to serve one another, as good stewards of God's varied grace."

1 Peter 4:10

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Spiritual Gifts Assessment

Instructions:

Step 1:

Rank each statement 1-5 according to the chart below.

| | | |
|---|---|---------------|
| 1 | = | Almost Never |
| 2 | = | Seldom |
| 3 | = | Sometimes |
| 4 | = | Frequently |
| 5 | = | Almost Always |

Step 2:

Add up each row left to right.

Step 3:

Find the three highest totals and which gift they correlate with.

Step 4:

Read about your gifting!

Ready. Set. **GO!**

Spiritual Gifts Questions

Fill in your answers on following page

1. I like organizing services and events.
2. I enjoy starting new churches.
3. Working with my hands is fun for me.
4. I can tell when someone is insincere.
5. I pray for the lost daily.
6. Encouraging others is a high priority in my life.
7. Believing God for our daily needs is important to me.
8. Influencing others for the Kingdom of God through finances is extremely important to me.
9. I look for opportunities to pray for the sick.
10. I enjoy doing the little things that others do not.
11. Having people over to my house is something I do often.
12. Spending hours in prayer for other people is very enjoyable to me.
13. Education is very important to me.
14. I tend to motivate others to get involved.
15. My heart hurts when I see others hurting.
16. I believe God will use me to enact His miracles.
17. I enjoy sharing the gospel with other people groups and nationalities.
18. I've devoted considerable time to mastering my voice and or instrument.
19. Caring for the hurting is paramount in my eyes.
20. The willful sin of others really aggravates me.
21. I enjoy serving behind the scenes.
22. I like creating outlines of the Bible.
23. God has used me to interpret a heavenly language.
24. I enjoy the book of Proverbs more than any other book in the Bible.
25. I am passionate about managing details.
26. I prefer to pioneer new ministry projects.
27. I consider myself a craftsman or craftswoman.
28. I sense when situations are spiritually unhealthy.
29. I am greatly concerned about seeing the lost saved.
30. I try to come across loving and caring.
31. Asking God for a list of big things is exciting to me.
32. I find ways to give offerings above my tithe.
33. I believe miraculous healing is for this day and age.
34. Helping others is one of my highest achievements.
35. Creating a warm and welcoming home is important to me.
36. I am burdened to pray for situations in the world.
37. People seek me out to learn more about the Kingdom of God.

38. I prefer to take the lead whenever necessary.
39. I'm very sensitive to sad stories.
40. Miracles often happen when I'm nearby.
41. Living in another country to benefit the gospel is exciting to me.
42. I desire to serve the church through worship.
43. I enjoy connecting, caring for, and coaching others.
44. Confronting someone with sin in their life is not hard.
45. It bothers me when people sit around and do nothing.
46. I share Biblical truth with others in hopes of their personal growth.
47. I pray in tongues daily.
48. When I study scripture God gives me unique insights.
49. Creating a task list is easy and enjoyable for me.
50. I am attracted to ministries that start new churches.
51. Building something with my hands is very rewarding to me.
52. I can pinpoint issues or problems before others.
53. I enjoy sharing the gospel with a total stranger.
54. I look for ways to be an encouragement to other people.
55. I trust that God has my back in every situation.
56. Making more money means that I can give more.
57. God has used me to bring healing to those who are sick.
58. Being a part of the process is fulfilling to me.
59. I tend to make total strangers feel at home.
60. People often describe me as a prayer warrior.
61. I enjoy knowing biblical details and helping others to understand.
62. I delegate responsibilities to accomplish tasks.
63. I am motivated to help those who are less fortunate.
64. I have a constant hunger to see God's miraculous power.
65. I focus a lot on reaching the world for Christ.
66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
67. I enjoy walking with someone in times of difficulty.
68. I enjoy hearing passionate and clear preaching of the truth.
69. I like to do small things that others pass over.
70. I prefer to teach the Bible topically rather than verse by verse.
71. Praying in the Spirit is encouraging and important to me.
72. When faced with difficulty I tend to make wise decisions and choices.

- | | | |
|-----------|-----------|-----------|
| 1. _____ | 25. _____ | 49. _____ |
| 2. _____ | 26. _____ | 50. _____ |
| 3. _____ | 27. _____ | 51. _____ |
| 4. _____ | 28. _____ | 52. _____ |
| 5. _____ | 29. _____ | 53. _____ |
| 6. _____ | 30. _____ | 54. _____ |
| 7. _____ | 31. _____ | 55. _____ |
| 8. _____ | 32. _____ | 56. _____ |
| 9. _____ | 33. _____ | 57. _____ |
| 10. _____ | 34. _____ | 58. _____ |
| 11. _____ | 35. _____ | 59. _____ |
| 12. _____ | 36. _____ | 60. _____ |
| 13. _____ | 37. _____ | 61. _____ |
| 14. _____ | 38. _____ | 62. _____ |
| 15. _____ | 39. _____ | 63. _____ |
| 16. _____ | 40. _____ | 64. _____ |
| 17. _____ | 41. _____ | 65. _____ |
| 18. _____ | 42. _____ | 66. _____ |
| 19. _____ | 43. _____ | 67. _____ |
| 20. _____ | 44. _____ | 68. _____ |
| 21. _____ | 45. _____ | 69. _____ |
| 22. _____ | 46. _____ | 70. _____ |
| 23. _____ | 47. _____ | 71. _____ |
| 24. _____ | 48. _____ | 72. _____ |

Total

Gifts

- | | |
|-------|----------|
| _____ | A. _____ |
| _____ | B. _____ |
| _____ | C. _____ |
| _____ | D. _____ |
| _____ | E. _____ |
| _____ | F. _____ |
| _____ | G. _____ |
| _____ | H. _____ |
| _____ | I. _____ |
| _____ | J. _____ |
| _____ | K. _____ |
| _____ | L. _____ |
| _____ | M. _____ |
| _____ | N. _____ |
| _____ | O. _____ |
| _____ | P. _____ |
| _____ | Q. _____ |
| _____ | R. _____ |
| _____ | S. _____ |
| _____ | T. _____ |
| _____ | U. _____ |
| _____ | V. _____ |
| _____ | W. _____ |
| _____ | X. _____ |

Spiritual Gifts Results

How You Can Use Your Gifts!

Congratulations on discovering your spiritual gifts! God uniquely created you and gave you these gifts for a reason. Now that you've identified how He has gifted you, your next step is to learn how you can use those gifts for the purpose He has for you. On the following pages, you can learn more about your spiritual gifts.

A. ADMINISTRATION

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks. *Luke 14:28-30; Acts 6:1-7*

B. APOSTLESHIP

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training. *Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14*

C. CRAFTSMANSHIP

The gift of craftsmanship is the divine strength or ability to plan, build, and work with your hands in construction environments to accomplish multiple ministry applications. *Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3*

D. DISCERNMENT

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations. *Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6*

E. EVANGELISM

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming a born-again Christian. *Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14*

F. EXHORTATION

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth. *Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25*

G. FAITH

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life. *Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11*

H. GIVING

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth. *Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7*

I. HEALING

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, and by the laying-on of hands for the healing of physical and mental illnesses. *Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28*

J. HELPS

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry. *Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28*

K. HOSPITALITY

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church. *Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9*

L. INTERCESSION

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace, believing for profound results. *Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16*

M. KNOWLEDGE

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God. *Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3*

N. LEADERSHIP

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea. *Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17*

O. MERCY

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way. *Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14*

P. MIRACLES

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction. *Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28*

Q. MISSIONARY

The gift of missions is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation. *Acts 8:4, 13:2-3, 22:21; Romans 10:15*

R. MUSIC/WORSHIP

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God. *Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12; Psalm 150*

S. PASTOR/SHEPHERD

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues. *John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3*

T. PROPHECY

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan. *Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5*

U. SERVICE

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ. *Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14*

V. TEACHING

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and depth to other Christians. *Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14*

W. TONGUES (AND INTERPRETATION)

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately. *Acts 2:1-13; 1 Corinthians 12:10, 14:1-14*

X. WISDOM

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing the fruitful outcome and character of Jesus Christ. *Acts 6:3,10; 1 Corinthians 2:6-13, 12:8*

**Italics indicates supporting biblical verses for spiritual gifts.*

Record Results

Please fill in your results below:

Top 3 Spiritual Gifts:

“God has given each of you a gift from his great variety of spiritual gifts. Use them well to serve one another.”

1 Peter 4:10 NLT