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| PEAC Logo (Performance Excellence And Coaching) |  | Leadership Development Logo for Canada and Bermuda Territory |

**PEAC Development Review Form**

Officer: Date:

Session: Supervisor:

**A) DEMONSTRATED STRENGTHS SUMMARY**

|  |  |
| --- | --- |
| OFFICER CHARACTERISTICS & COMPETENCIES  (3 minimum / 5 maximum) | COMMENTS  (3 minimum / 5 maximum) |
| 1. | 1. |
| 2. | 2. |
| 3. | 3. |

|  |  |
| --- | --- |
| LEADERSHIP CAPABILITIES  (3 minimum / 5 maximum) | COMMENTS  (3 minimum / 5 maximum) |
| 1. | 1. |
| 2. | 2. |
| 3. | 3. |

**B) AREAS OF DEVELOPMENT**

|  |  |
| --- | --- |
| OFFICER CHARACTERISTICS & COMPETENCIES  (3 minimum / 5 maximum) | COMMENTS  (3 minimum / 5 maximum) |
| 1. | 1. |
| 2. | 2. |
| 3. | 3. |

|  |  |
| --- | --- |
| LEADERSHIP CAPABILITIES  (3 minimum / 5 maximum) | COMMENTS  (3 minimum / 5 maximum) |
| 1. | 1. |
| 2. | 2. |
| 3. | 3. |

**C) GOALS**

|  |  |
| --- | --- |
| OFFICER CHARACTERISTICS & COMPETENCIES and/or LEADERSHIP CAPABILITIES | ACTION STEPS / MILESTONES  (What will you do next?) |
| 1. | 1. |
| 2. | 2. |
| 3. | 3. |

**D) FOLLOW-UP COMMENTS (Outcomes and accomplishments)**

|  |  |
| --- | --- |
| OFFICER |  |
| SUPERVISOR |  |

|  |  |  |
| --- | --- | --- |
| Officer  Signature |  |  |
| Date |
| Supervisor  Signature |  |  |
| Date |
| DC/DH  Signature |  |  |
| Date |