

The Canada Bermuda Youth department is seeking to address and reCalibrate its approach to ministry in the following 14 areas, which significantly impact the effectiveness of discipling the next generation of Salvationists:

## **STRATEGY**

# **ESSENTIALS**

## **LEADERSHIP**

### 1. Strategy

Adopting a long-term strategy for discipleship encompassing a young person's development from birth to emerging adulthood.

### 2. Family

Reinvesting in partnership with families— the most significant influence in a young person's faith.

## 3. Vitality

Maintaining a pulse on youth & children's ministry across the Canada & Bermuda territory, identifying and responding to needs and strengths.

#### 4. Emerging Culture

Understanding, navigating, and engaging the ever-changing youth culture, utilizing emerging technologies and social media to enhance mission.

### 5. Collaboration

Recognizing and resourcing satellite ministries to youth & children (i.e. camping, social service institutions, etc.) as integral parts of an overall discipleship strategy.

### 6. Creativity

Developing, encouraging and inspiring a culture of innovation, redemptive imagination and excellence in all areas of youth & children's ministry.

## 7. Essentials

Identifying irreducible minimums of healthy discipleship within The Salvation Army, providing a filter for leaders to best determine next steps in their setting.

#### 8. Resources

Assessing and developing resources, (curriculum and other program helps) to help keep disciple-making central across multiple ministry contexts.

#### 9. Soldiership

Re-emphasizing junior and senior soldiership, intentionally developing young people who are fully engaged, active Salvationists.

#### 10. Regional Gatherings

Leveraging the unique opportunities of territorial and divisional gatherings, by providing effective and flexible resources with unified vision, emphasis and themes.

## 11. Leadership Development

Providing foundational, strategic & practical training and tools, helping make an effective discipleship strategy a reality.

#### 12. Trust & Accountability

Establishing relationships of trust and accountability across local, regional, divisional and territorial levels of ministry.

#### 13. Partnered Commitment

Embracing a unified plan and set of expectations for investing in the personal growth, training, and development of volunteer and employed youth & children's ministry staff, recognizing the merit of a partnered commitment.

## 14. Networking

Identifying and utilizing the perspectives, expertise and experiences of youth & children's ministry specialists to help shape effective, contextualized Salvationist ministry within the Canada and Bermuda territory.

