

HOW TO APPLY

This brochure outlines the application process for The Salvation Army Canada and Bermuda Territory pathways to full-time ministry.

All Christians are called to be in a constant process of discerning what God is calling them to. Discovering and fulfilling the central purpose of your life is an important spiritual journey. If you are contemplating ministry leadership, this is an exciting time in your faith journey! We are grateful that you are taking the initiative to explore your sense of calling to ministry leadership in The Salvation Army.

PATHWAYS

- Cadet-Standard Training
- Cadet-Tailored Training
- Auxiliary Captain
- Auxiliary Lieutenant
- Envoy



JOURNEY TO FULL-TIME MINISTRY

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CANDIDATES
Canada & Bermuda



PHASE 1

STEP ONE - Share your Interest

- If you are interested in full-time ministry within The Salvation Army, the first step is to talk to your corps officer/ministry unit leader.
- Join Candidates Connect- a network of Salvationists committed to exploring God's call to full-time vocational ministry. Candidates Connect - Salvation Army Canada (salvationist.ca).

When you are ready, your corps officer/ministry unit (CO/MU) leader will contact the Divisional Candidates Secretary (DCS). The Territorial Candidates Secretary, Divisional Candidates and Corps Officers are **discernment partners** in your understanding of your call into full-time vocational ministry. Moving through the phased paperwork is one piece of this discernment process.



Belong in
transformative
ministry!

STEP TWO - Application Process for Pathways to Service

Your CO/MU leader and DSC will work with you to complete the Phase 1 documents. Upon completion, your CO/MU leader will provide the DSC with the documents. They will review them and present your Phase 1 documents to the Divisional Candidates Board (DCB)/ Divisional Commander (DC) for endorsement.

STEP THREE - Engaging Divisional Leaders

The DSC receives and reviews the application package and presents it to the DCB/DC for endorsement and submission to the Territorial Candidates Secretary (TCS).

STEP FOUR - Review by the Territorial Candidates Secretary

Upon review of Phase 1 documents, the TCS will either authorize advancement to Phase 2 or make further recommendations for the candidate applying.

PHASE 2

STEP FIVE - Completion of Phase 2 Forms

Your CO/MU leader will submit the completed Phase 2 documents to DHQ for their review.

PHASE 3

STEP SIX - Divisional Candidates Board Interview

The DCB will invite you for an interview to further explore your understanding of full-time ministry and the expectations that are attached to spiritual leadership in The Salvation Army. Upon endorsement, your completed application package will be forwarded to the TCS.

STEP SEVEN - Territorial Candidates Committee Presentation

The TCS will present your case to the Territorial Candidates Committee for official consideration of acceptance into training.

PHASE 4

FINAL STEP

Congratulations! You will receive official confirmation of your acceptance from the TCS, along with Phase 4 paperwork. A Candidate's pin will be presented to you during a public service. Thank you for listening to God and following His calling on your life!