

Annual Corps

MISSION IMPACT REVIEW

INTRODUCTION

To align the annual review documents with the new Territorial Vision statement, the name and focus have been updated. Throughout the sections you will be asked to reflect on how the various ministries are aligning with the vision statement in your location.

I) CORPS HEALTH & VISIONING

All that we do should be focused to help us accomplish the Great Commission (“*make disciples*”) in the heart of the Great Commandment (“*love God and love others*”).

MISSION AND VISION

Early in 2022 Area Commanders will be engaging all ministry units in the completion of a Local Commitment Statement which will be referenced in the future as a key part of the local Mission and Vision focus.

LEADERSHIP

How are you striving to recruit and develop new leaders?

What are you doing to equip existing leaders?

CANDIDATES

1) Check all that apply: What is currently happening in your corps with respect to candidate recruitment

- | | |
|--|---|
| <ul style="list-style-type: none"> <input type="checkbox"/> Utilize call and commitment resources <input type="checkbox"/> Call and Commitment Sunday service <input type="checkbox"/> Send delegates to Officership Information Weekend <input type="checkbox"/> Promote candidates connect events <input type="checkbox"/> Pray for potential candidates <input type="checkbox"/> Host cadets at your corps <input type="checkbox"/> Conduct a Bible study focused on discerning God’s call | <ul style="list-style-type: none"> <input type="checkbox"/> Mentorship relationships that encourage People to consider full time ministry <input type="checkbox"/> Providing leadership opportunities for potential candidates <input type="checkbox"/> Engaging potential candidates in service opportunities |
|--|---|

2) As you have been journeying with specific individuals, what have been helpful resources along the way? What can your Divisional Candidates Department do to be more helpful for you?

STEWARDSHIP/GENEROUS LIVING

Looking at the Growth History Report (SECTION 9 Finance Information), what percentage of the CORPS operating budget does the annual Cartridge giving indicated on the Growth History report represent?

- 0 - 25%
 25 - 50%
 50 - 75%
 75 - 100%

What is your strategy to engage membership on financial generosity and ministry needs?

Would you be interested in a Stewardship assessment of your ministry unit?

- Yes No

CORPS PLANTING

Do you see opportunities for Corps Planting in your area? If so, where?

Would you like to connect with the Corps Planting Consultant to discuss this opportunity?

- Yes
 No

SOLDIERSHIP & ENROLLMENT

Did your corps distribute the books sent on behalf of General Peddle, "Called to be a Soldier"?

- Yes No We did not receive these

How are you using, or planning to use, this resource?

CONGREGATIONAL HEALTH

Indicate which of the following tools you have most recently used. www.saMissionResource.ca/church-health

- | | | |
|---|--|---|
| <input type="checkbox"/> Congregational Life Cycle | <input type="checkbox"/> Natural Church Development | <input type="checkbox"/> Mission Measurement Tool |
| <input type="checkbox"/> Logic Model Program Evaluation | <input type="checkbox"/> Flourishing Congregations Survey (NEW!) | <input type="checkbox"/> None |
| <input type="checkbox"/> Congregational Snapshot | | <input type="checkbox"/> other: |

Indicate the date you completed one of the above, and a brief description of the results.

SPIRITUAL HEALTH (Discipleship, Spiritual Growth, Worship, Evangelism)

As you complete this year's AMR, consider how your ministry efforts are helping move people along the process of discipleship, while helping them practice being the person of discipleship within your Salvation Army context: a *CHRIST-centred, OTHERS-focused* disciple of Jesus.

Making disciples who

- have an *effective personal witness*; are motivated by - *sacrificial compassionate mission*; are *actively engaged in their world*.
- develop *healthy spiritual habits*; are involved in *healthy spiritual community*.
- experience *salvation* through the blood of Jesus Christ and *sanctification* by the fire of the Holy Spirit.
- are *equipped for* and *entrusted with* tangible expressions of ministry and service.
- live responsible lives before God and humanity in areas of *stewardship discernment & decision-making relation to authority response to God's calling*.

Describe the ministry efforts you are using to make and grow disciples. To evaluate the effectiveness of discipleship ministries, reference the Equalizer tool. Comment on how the Process, Person & Practice of healthy discipleship under-girds your Programmatic efforts.

In what intentional ways are you seeking to make holistic disciples? Do your disciple-making efforts help people centre their lives around Jesus, and practice their faith focused on OTHERS?

How are you striving to increase the number of those involved in ministries that facilitate spiritual growth and development? (eg. Prayer & Bible Studies, Cell Groups, YP Discipleship programs)

Describe the worship experience at your corps on Sundays.

Indicate which of your corps programs/events are currently bringing new people into the corps' circle of influence?

Indicate (approximately) how many new people have attended a program/event and continued their relationship with the corps family in the last year.

How are you equipping members to share their faith and evangelize their family/friends/neighbours/associates?

Referencing the number of First Time Seekers (People Saved), from the Growth History report, SECTION 5, indicate the corps goals for increasing this number.

II) MISSION AND VISION ENGAGEMENT

COMMUNITY AND FAMILY SERVICES

ACCREDITATION/CFS TEMPLATE

All corps operating CFS that are not accredited are required to complete CFS Template. Download a copy from www.saMinistryResources.ca/annual-reviews.

Which of these have you completed?

Accredited by Social Services
 CFS Template
 Neither

How did the Community & Family Services ministries

a) share hope in hardship?

b) help build a community of justice?

c) share the love of Jesus Christ?

What impact have these ministries had? (growth, successes)

What needs to change for these ministries to have a greater impact on your community of believers and those they encounter in their day to day lives?

Are you using Pathway of Hope?

Yes No

COMMUNITY ENGAGEMENT

What strategies are you using to facilitate community engagement and build partnerships?

How are you creating an intentional space for conversation with people to help build relationships in your community?

Describe how you are intentionally integrating your corps members with those you support through community and family services and visa versa?

SOCIAL JUSTICE

In what ways was your Corps involved in addressing social justice issues?

- Working with Salvation Army ministry units or other social services providers that focus on social justice issues such as homelessness and relief of poverty
- Strong support for Partners in Mission and other assistance for international work
- Promoting the inclusion of people with disabilities in the life of the corps
- Helping people who are marginalized to obtain employment
- Recognition of special events such as International Day of Prayer for Victims of Human Trafficking
- Other: _____

What resources would be helpful for you in responding to social justice issues?

INDIGENOUS MINISTRIES

How did your congregation participate in Indigenous Events this past year such as Orange Shirt Day & Celebration of Culture?

Share how you are providing educational opportunities for congregations, members, employees, and volunteers. Are there any additional supports would be helpful?

MUSIC AND GOSPEL ARTS

Indicate which of the following music ministries are operating at your corps.

- | | | |
|--|---|---|
| <input type="checkbox"/> Senior Band | <input type="checkbox"/> Music Education/Outreach | <input type="checkbox"/> Timbrels |
| <input type="checkbox"/> Junior Band | <input type="checkbox"/> Performing Arts (Drama, Dance, Mime) | <input type="checkbox"/> Community Choir |
| <input type="checkbox"/> Songsters | | <input type="checkbox"/> Worship Team |
| <input type="checkbox"/> Singing Company | | <input type="checkbox"/> Other Music Ministry |

How did these ministries

a) share hope in hardship?

b) help build a community of justice?

c) share the love of Jesus Christ?

What impact have these ministries had? (growth, successes)

What needs to change for these ministries to have a greater impact on your community of believers and those they encounter in their day to day lives?

CHILDREN & YOUTH

How effective were ministries in each of the following age groups, based on the territorial goal to be creating CHRIST-centred, OTHERS-focused disciples?

Ages 0-2

Cradle Roll, First Steps, Baby Song, Nursery Class

- Not at all
- Somewhat effective
- Effective
- Very Effective

Ages 3-5

Cradle Roll, First Steps, Baby Song, Nursery Class

- Not at all
- Somewhat effective
- Effective
- Very Effective

Ages 6-10

Sunday School, Kid's Club, Vacation Bible School, Jr. Soldiers Preparation Classes, Ready To Serve

- Not at all
- Somewhat effective
- Effective
- Very Effective

Ages 11-13

Jr. Youth Group, Teen Bible Study

- Not at all
- Somewhat effective
- Effective
- Very Effective

Ages 14-17

Sr Youth Group, Teen Bible Study

- Not at all
- Somewhat effective
- Effective
- Very Effective

Ages 18-25

Leadership Development, College & Careers

- Not at all
- Somewhat effective
- Effective
- Very Effective

The age groups above represent the @TheReady categories for Children & Youth engagement. More information about the @theReady framework can be found at www.CANBDAYouth.com

How did these ministries

a) share hope in hardship?

b) help build a community of justice?

c) share the love of Jesus Christ?

What impact have these ministries had? (growth, successes)

What needs to change for these ministries to have a greater impact on your community of believers and those they encounter in their day to day lives?

EQUALIZER

The territorial Equalizer tool is designed to help ministries keep the priority of Discipleship central to coordinated ministry efforts? To evaluate the effectiveness of ministries, reference the EQUALIZER tool: www.salvationist.ca/canada-bermuda-youth/theready-engagement/equalizer-tool

Have you made use of the Equalizer tool?

- Yes
 No
 Was not aware of it

Which of the following resources have been used?

- | | |
|--|---|
| <input type="checkbox"/> VBS | <input type="checkbox"/> 252Kids (elementary curriculum) |
| <input type="checkbox"/> Orange Family Experience (FX) | <input type="checkbox"/> XP3 Middle School |
| <input type="checkbox"/> Jingle Jam | <input type="checkbox"/> XP3 High School |
| <input type="checkbox"/> Easter Jam | <input type="checkbox"/> Live a Better Story (adult small group curriculum) |
| <input type="checkbox"/> ORANGE/DEEPER ORANGE | |
| <input type="checkbox"/> First Look (preschool curriculum) | |

Comments - Orange

ADULT AND FAMILY MINISTRIES

Indicate which of the following programs you are operating. Check all that apply.

- | | |
|---|--|
| <input type="checkbox"/> Family Night | <input type="checkbox"/> Women's Ministry |
| <input type="checkbox"/> Messy Church | <input type="checkbox"/> CCM Visits to Hospital/Ret Homes etc. |
| <input type="checkbox"/> Adult Fellowship (Dinner Club) | <input type="checkbox"/> Single's/Couple's Fellowship |
| <input type="checkbox"/> Seniors/Older Adult Fellowship | <input type="checkbox"/> Corps Fellowship (Tea, Pot Luck) |
| <input type="checkbox"/> Men's Groups (Discipleship, Fellowship, Service) | <input type="checkbox"/> Other Adult Groups |

How did these ministries

a) share hope in hardship

b) help build a community of justice

c) share the love of Jesus Christ?

What impact have these ministries had? (growth, successes)

What needs to change for these ministries to have a greater impact on your community of believers and those they encounter in their day to day lives?

WOMEN'S MINISTRIES

Find out more about Women's Ministries. The following questions are *required. If there are no Women's Ministries, please enter N/A.

ENGAGEMENT IN MISSION

1. In what ways are women in your corps sharing the love of Jesus in their community? Share evidence of how these efforts are having an impact on women's lives.

2. How is your Women's Ministry mobilized to meet human needs in your community? How are those needs determined?

3. In what ways have you become an innovative partner with others in your community?

WM GOALS - ACTION PLAN

1. As you consider Women's Ministry evaluate what areas or programs are most effective, and what is no longer effectively meeting the needs of women in both your church and community. What should continue? What needs to change?

2. As we embrace the realities of a post pandemic society, what Women's Ministries will you continue that were effective during the Pandemic?

3. How are you "Reimagining" Women's Ministries for your church and community? What new initiatives and/or programs are you planning?

RESOURCES AND CAMPAIGNS

Which of the following events or resources did you utilize or participate in (check all that apply)?

- | | | |
|---|---|---|
| <input type="checkbox"/> Learning Cohorts | <input type="checkbox"/> Right Now Media | <input type="checkbox"/> Divisional Training Events |
| <input type="checkbox"/> Celebration of Culture | <input type="checkbox"/> CMD Websites & Downloads | <input type="checkbox"/> other: |
| <input type="checkbox"/> ALPHA | | |

How did these resources/events advance the vision to 'share hope in hardship, build a community that is just, and share the love of Jesus'?

CONSULTANT RESOURCES

Would you be interested in engaging consultants to obtain more information/support in any of these areas?

- | | |
|--|--|
| <input type="checkbox"/> Stewardship/Generous Living | <input type="checkbox"/> Congregational Health |
| <input type="checkbox"/> Community & Family Services | <input type="checkbox"/> Corps Planting |

- Evangelism
- Children/Youth Ministry
- Women's Ministry
- Indigenous Ministries
- Candidates
- Discipleship
- Adult Ministries
- Music & Gospel Arts

OTHER COMMENTS

Tell us anything else not covered that you feel we need to know about your ministry unit, or about this review process.

III) GOALS FOR VISION OUTCOMES

Identify goals below to increase outcomes in the three areas of the vision statement.

GOAL 1 – Share hope wherever there is hardship

GOAL 2 - Build communities that are just, equitable and inclusive

GOAL 3 - Share the love of Jesus