

# HUMAN TRAFFICKING 101: FOUNDATIONAL CONCEPTS OF HUMAN TRAFFICKING

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#### **PURPOSES OF TODAY:**

- To develop basic understanding of human trafficking in Canada
- To gain understanding of The BC Salvation Army Anti-Human Trafficking Programs
- To apply practical learning concepts to support awareness of the issue and support exploited & trafficked persons



### **ETHICAL STORYTELLING:**

- Commitment to protection of survivor recovery & preventing re-exploitation
- Stories shared with consent, permission, and boundaries to protect recovery
- No survivor images showing faces
- Survivors engaged in the process once accessed recovery

To access further resources and consider taking the ethical storytelling pledge, found at; <a href="www.ethicalstorytelling.com">www.ethicalstorytelling.com</a>



# **SECTION 1: HUMAN TRAFFICKING IN CANADA**



QUESTION: WHEN YOU THINK OF THE TERM HUMAN TRAFFICKING, WHAT COMES TO MIND? WHAT IMAGERY? WHAT TERMINOLOGY? WHAT GEOGRAPHY?



# PUBLIC PERCEPTIONS OF HUMAN TRAFFICKING:

Chains, barcodes, people in crates, victims are young Caucasian females, perpetrators are older men

countries; Thailand, India, uncommon in Canada



Involves the crossing of a border

Happens in third world

Kidnapped, forced against their will, held captive

Get rid of the traffickers, get rid of the problem



# **EXPLOITATION DEFINED:**







TREATING a person UNFAIRLY to BENEFIT from their work



# **HUMAN TRAFFICKING DEFINED:**



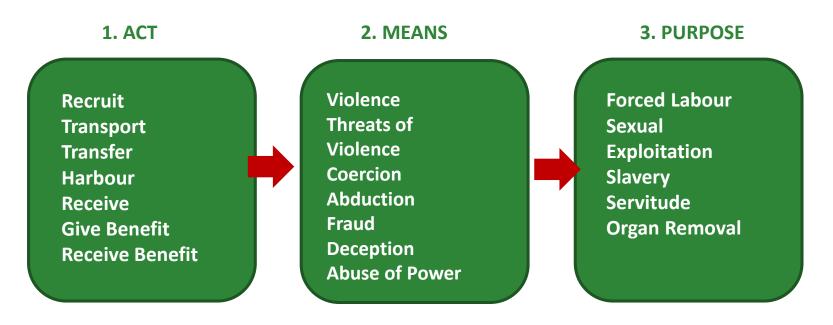


**CONTROLLING** a person for the purpose of **EXPLOITING** THEM



# PALERMO PROTOCOL, 2000-2002

- Adopted by the UN in 2000, and Canada in 2002, we as a country committed to the Prevention, **Protection**, Prosecution, and Partnership for trafficked persons in our country. Trafficking was defined as a combination of at least one factor from each category





# **HUMAN TRAFFICKING VS. HUMAN SMUGGLING**

LACK OF CONSENT	CONSENT
- Geography not a factor	- Involves crossing a border
- Coercive relationship	- Business relationship
- Relationship ongoing & abusive	- Relationship ends at destination
- Crime against a person	- Crime against a country
- Ongoing profit for perpetrator	- One time profit for perpetrator





# **HUMAN TRAFFICKING IN CANADA**

- **Human trafficking** is the illegal trade and use of human beings for the purpose of exploitation. It involves controlling a person for the purpose of exploiting them, and is a form of modern day slavery.



# 1. Sex Trafficking

- -sex trade/escorting
- -gangs
- -sexual exploitation
- -child brides
- -online exploitation
- -pornography



# 2. Labour Trafficking

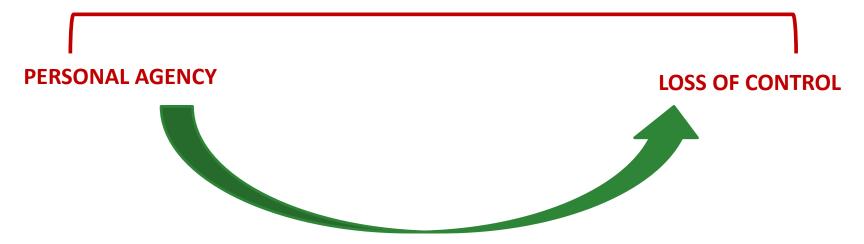
- domestic servitude
- forced labour
   (farms, hotels, salons, restaurants, drug labs)
- slavery



#### 3. Organ Trafficking

- Organ removal
- Black market

#### SPECTRUM OF SEXUAL EXPLOITATION



# Individuals can vacillate back and forth on this spectrum

- → SELF PROSTITUTION
- → FACILITATED/CONTROLLED PROSTITUTION
- → SEXTING/IMAGE SHARING
- → SEXUAL SLAVERY IN A RELATIONSHIP

- → SEXUALLY EXPLOITED YOUTH OR CHILD
- → FORCED MARRIAGE
- → SEXUAL EXPLOITATION TIED TO LABOUR
- → AND MANY MORE FORMS



#### **SEXUAL EXPLOITATION TERMINOLOGY:**

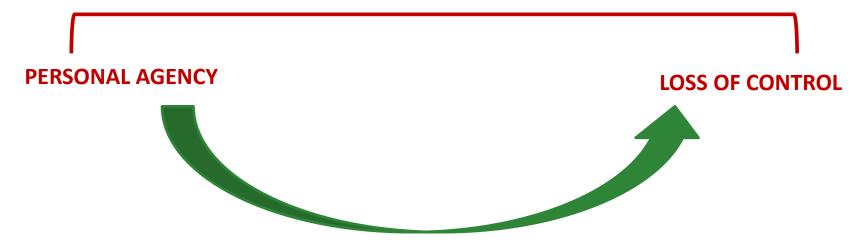
- 1. Madame, Mamasan, Trafficker, Gang, Pimp, Boo, Boyfriend, Daddy, My "Man", Online Predator, Manager: All persons who facilitate and benefit from the exploitation of others
- 2. Working Girl, Rig Pig, Lot Lizard, Ho, Bitch, Hooker: Derogatory terms used to describe individuals engaged in the sex trade, the majority who are exploited
- **3. Working Girl Name:** The name either the victim or their perpetrator chose which they use primarily, and is not their real name
- **4. Recruiting, Luring, Procuring, Scooping:** Intentionally bringing someone else into exploitation, usually by coercive means
- **5. Bottom Bitch/Top Bitch, Main Girl:** When a perpetrator has a preference for one victim, sometimes gives them a "special role" which includes running the business or enforcing violence.
- **6. Stable:** When a perpetrator controls more than one victim at a time
- **7. Ride or Die:** A term used by perpetrators to reinforce to victims that their relationship is similar to a "Bonnie and Clyde" dynamic. I'll care fo r you, but you need to do what I say.

#### **SEXUAL EXPLOITATION TERMINOLOGY:**

- 8. Date, Trick, John, Jane: Those who purchase sex and sexual services
- **9. Automatic:** A term denoting the victim's "automatic" routine when her pimp is out of town, in jail, or otherwise not in direct contact with those he is prostituting.
- **10. Circuit** A series of cities among which exploited people are moved. In Canada, there is circuits in each province, as well as interprovincially (ie: golden horseshoe of Toronto, Ottawa, Montreal)
- **11. Exit Fee** A set amount of money a perpetrator will demand from a victim who is thinking about trying to leave. It will be an exorbitant sum, to discourage them from leaving. Most exploiters never let their victims leave freely.
- **12. Quota** A set amount of money that a victim must make each night before they can come "home." Quotas are often set between \$300 and \$2000. If the victim returns without meeting the quota, they are typically beaten and sent back out on the street to earn the rest.
- 13. "The Game"- a term used by survivors and perpetrators to describe sexual exploitation

- 14. Gorilla Pimp: A pimp who primarily uses extreme violence and force to control victims.
- **15. Love Bombing/Romeo Pimp:** A strategy/pimp that primarily uses coercive intimate relationship to control a victim.
- **16. Independent** A term that denotes that you do not have a controller. Often pimp's teach victims to tell clients and police they are independent.
- **17.** Backpage, Craig's List, Err's List, Okcupid, Plenty of Fish, all websites that can be used to facilitate sexual exploitation
- 18. Facilitators- Additional people and institutions that support trafficking, including
  - hotels/motels
  - online posting sites (backpage, etc)
  - drivers/ taxi's
  - inmate penpal services
  - drug dealers
  - strip club owners
  - other working girls (victims who victimize)
- 19. The Track/Stroll/Blade- An area of town known for indoor and outdoor prostitution activity.

#### SPECTRUM OF LABOUR EXPLOITATION



# Individuals can vacillate back and forth on this spectrum

- → SEXUALLY ASSAULTED BY EMPLOYER
- → CAREGIVERS
- → FORCED LABOUR
- → SLAVERY
- → DOMESTIC SERVITUDE

- → HOTEL INDUSTRY
- → FISHING INDUSTRY
- → FARMING INDUSTRY
- → VISA FRAUD
- → UNSAFE WORK
- → CHILD LABOUR



#### **AVENUES FOR CRIMINAL PROSECUTION**

There are two avenues for prosecution in Canada- Criminal Code and IRPA, which both vary in their definition of human trafficking and their qualifying factors

#### **CRIMINAL CODE**

- Section 279.01 Consent is not valid
- Sec 279.011 Under 18 years
- Sec 279.02 Material Benefit
- Sec 279.03 Destroying or Withholding Documents
- Sec 279.04 Exploitation

# IRPA: IMMIGRATION AND REFUGEE PROTECTION ACT

- Sec 118 Trafficking in Persons\*
  "organizing the coming into Canada by means of abduction, fraud, deception, threat of force, or coercion"
- \* Important to distinguish difference between smuggling and trafficking



# **CIVIL AVENUES OF JUSTICE**

# **HUMAN RIGHTS TRIBUNAL COMPLAINTS:**

filing a complaint based on a form of experienced discrimination (such as gender, nationality, ability, status, sexual orientation) against an employer

# **EMPLOYMENT STANDARDS COMPLAINT:**

reporting a contravention of the provincial labour code by an employer within 6 months of the event

# SUING A PERPETRATOR/EMPLOYER:

Suing someone in either the Civil Resolution Tribunal, Small Claims Court, or Supreme Court (provincial or federal)



# **SUMMARY OF HUMAN TRAFFICKING BEFORE OUR CANADIAN COURTS:**

Since 2005, 455 identified cases (433 domestic, 21 international)

→ 296 Active Cases

 $\rightarrow$  **506** accused

 $\rightarrow$  420 victims, 1/3 that are underage

Note: There are numerous HT cases where HT charges were not laid due to various reasons (i.e. victim not cooperating with police) or there were other outcomes

So far in CANADA, there have been **118** convictions of human trafficking or HT related offences



#### **BASED ONLY ON OUR CRIMINAL JUSTICE STATISTICS:**

1 in 3 victims of human trafficking are under the age of 18 in Canada





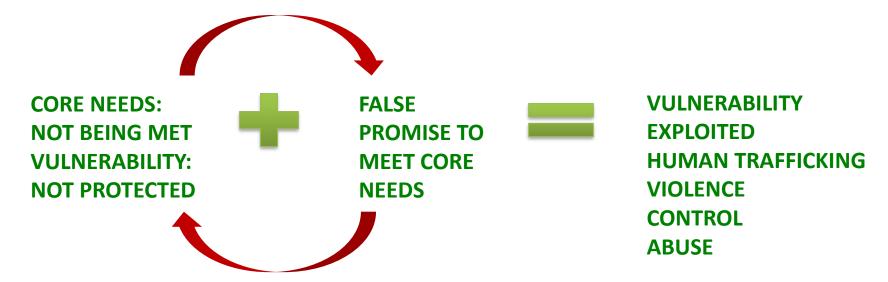
#### **IMMIGRATION & STATUS IN CANADA**

Often foreign nationals who have been trafficked either have no status, expired visa's, their status is attached to their employer, or incorrect status. There are two potential provisions for trafficked persons to gain temporary and potentially permanent status:

- 1) VTIP TRP (2006): Victim of Trafficking in Persons Temporary Resident Permit
- 180 days to 3 years, includes health care coverage, work permit, income assistance. No fee for first application. No police involvement required, need reasonable grounds to believe they "may" be a victim of trafficking
- 2) H & C PR: Humanitarian & Compassionate Grounds for Permanent Residency
- Can take 30-42 months for a decision, no status in the interim stage, can provide direct access to PR status, is a secure, durable solution



# THE EXPLOITATION EQUATION





# **VULNERABLE POPULATIONS IN CANADA**

- 1) Any individual with an unmet core need, especially youth of all genders
- 2) Indigenous women and girls
- 3) Those presenting with disabilities, experienced violence, identify as LGBTQ2S+
- 4) Temporary foreign workers, new immigrants to Canada
- 5) Those with substance abuse & mental wellness concerns
- 6) Poverty



# WHAT IS THE AVERAGE AGE OF ENTRY INTO THE SEX TRADE IN CANADA?



### SEXUAL EXPLOITATION DEFINED

- When a youth, under the age of 18, is coerced to trade a sexual act for something in return. This could be something tangible like a place to stay, or something intangible like love and belonging, and involves a host of activities and abuses





1. Online/Social Media

2. In Person

-sex

trade/escorting

- -gang involvement
- -sexting
- -webcamming
- -pornography

- sugar babies
- escorting/sex trade
- hustling & drug muling
- erotic

dancing/stripping

- scooping



# RECRUITMENT WARNING SIGNS OF SEXUAL EXPLOITATION

- 1) Age Difference
- 2) Isolation
- 3) Gifting
- 4) Lifestyle Changes
- 5) Gut Feeling



# WARNING SIGNS OF LABOUR RECRUITMENT

- 1) Illegal Recruitment Fees Charged
- 2) Immigration Documents Coordinated By Someone Else
- 3) Discriminatory Work Contracts
- 4) Job "Availability" Changes
- 5) Coordinated Networks of "Employment Agencies"



# **WARNING SIGNS & INDICATORS**

SEXUAL EXPLOITATION/SEX TRAFFICKING

- Malnourishment and sleep deprivation over a long period of time
- Speaks on behalf of them to service providers as a "friend, boss, brother, or boyfriend"
- Pornographic media of them available online, sexting & underage image sharing
- Possession of hotel/motel room keys & gym passed, lube, condoms, wipes, and
   Vanilla visa cards, familiarity with Airbnb
- Signed to multiple leases for cars and apartments, gang involvement, involvement in auxiliary criminal activity such as drug running, has significant outstanding debts
- Online ads posted mention "no restrictions" and "24/7 available" usually indicate a controller



# **WARNING SIGNS & INDICATORS**

SEXUAL EXPLOITATION/SEX TRAFFICKING

- Flashy belongings (such as purses, clothing, jewelry) but no access to essential needs such as feminine hygiene products or food
- Tattoo branding of a name that is not theirs or a degrading nick name on their neck, wrist, chest, or lower back.
- Unexplainable injuries such as strangulation, broken teeth, bite marks, cigarette burns, intentional knife lacerations, bruising from the neck down, ongoing reproductive health issues, pistol burns
- Seeks out dangerous travel (hitchhiking) and/or frequents isolated truck stops or work camps
- No control over personal finances or essential ID



#### **WARNING SIGNS & INDICATORS**

DOMESTIC SERVITUDE/ LABOUR TRAFFICKING

- Works excessively long and/or unusual hours, no breaks
- Does not have a defined job description
- Working in dangerous conditions (no safety equipment, no workplace hazard training)
- No private living quarters
- Is not free to come and go
- No control over meals or access to food
- Owes a large debt and is unable to pay it off no matter how much they work
- Not allowed to engage with the public, family, or build community, or speak in native tongue, not allowed to speak for themselves when in public
- Lack of access to key services (ie: medical, immigration)
- Has few personal possessions
- No control over personal finances or essential ID
- Owes a large debt and is unable to pay it off no matter how much they work
- Charged an illegal recruitment fee



# QUESTION: WHO ARE THE MAIN PURCHASERS AND PERPETRATORS OF EXPLOITATION? WHERE DOES IT HAPPEN?

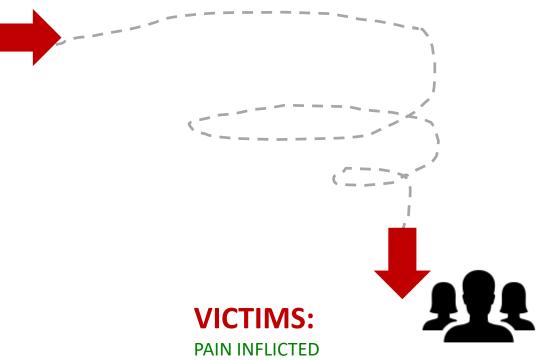
- → Strip Clubs & Pornography
- → Purchasing Sex Online or in Person
- → Gang Involvement
- → Child Brides & Forced Marriage
- → Domestic Violence & Sexual Abuse
- → Exploitive Employers & Unethical Consumers

# **BROKENESS BEGETS MORE BROKENESS:**

### **PURCHASERS:**

INTERNAL PAIN & SHAME
EXPERIENCE OF ABUSE
UNMET CORE NEEDS
UNHEALTHY VIEW OF SEXUALITY
OBJECTIFIED VIEW OF WOMEN
VIOLENCE TOWARDS OTHERS





PAIN INFLICTED
SHAME INTERNALIZED
CORE NEEDS VIOLATED & CHEATED
EXPERIENCE ABUSE + DEGREDATION
SEXUALITY & HUMAN RIGHTS EXPLOITED
OBJECTIFIED VIEW OF SELF
VIOLENCE



# THE HUMAN TRAFFICKING BUSINESS MODEL

# DEMAND FROM THE PUBLIC:



- SEXUAL SERVICES
- PORNOGRAPHY
- CHEAP LABOUR
- CHEAP CONSUMER ITEMS













- PIMPS
- PREDATORS
- GANGS



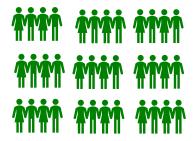








HUMAN TRAFFICKING





# PUBLIC PERCEPTIONS OF HUMAN TRAFFICKING:

Chambarco
pun ora
victims al young
Caucasia males,
perpet re older
men



Happens in hird world countries; I land, India, uncom Canada



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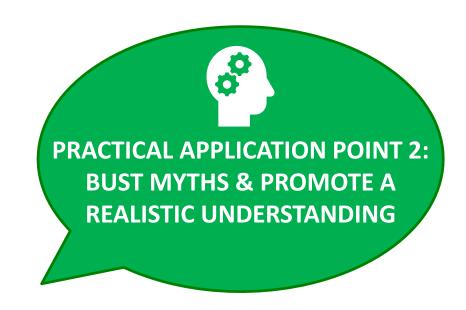




# 1. Access Education to Gain a Realistic & Informed Understanding

- → TSA Territorial Reference Guide for Recognizing and Serving Victims of HT, available on Lotus notes
- → Resources Tab of www.deborahsgate.ca
  - OCTIP Online Training
  - WCDWA Labour Trafficking Documentary
  - Children of the Street Parent & Service Provider Toolkit
  - Slavery Footprint Challenge
  - Native Women's Association HT Handbook





# 2. Key Points of Communication

- → Human Trafficking is happening in Canada at alarming rates
- → It is facilitated online and in person
- → Survivors need protection, not re-exploitation through our need for stories
- → Youth are highly vulnerable and targeted
- → Human Trafficking is a business driven by demand
- → We stop the demand by talking openly about sexual addiction, pornography, sexual brokenness, media stereotypes, ethical consumerism, and the buying of sex, and take a stand not to consume



## **SECTION 2: SALVATION ARMY ANTI-HUMAN TRAFFICKING PROGRAMS**

"Everything can be redeemed, everything can be renewed, everything can be restored."



## SPECTRUM OF DIRECT SERVICES- NATIONAL



**Deborah's Gate Residential Program** (2009)



Living Hope: Life and Living Skills Program (2014)



Renew: Mental Health and Addictions Program (2016)



Refresh: Barista Employment Training Program (2016)



New Hope National Outreach Service (2014)







**EDUCATION** 



INTERVENTION RECOVERY





**TEACHING** & INSTRUCTION

> **RESOURCE MATERIAL & MEDIA**

**NATIONAL &** INTERNATIONAL **ADVOCACY** 

**NEW HOPE OUTREACH SERVICES** 

**DEBORAH'S GATE RESIDENTIAL PROGRAM** 

**RENEW MENTAL HEALTH AND ADDICTIONS PROGRAM** 

LIVING HOPE LIFE & LIVING SKILLS **PROGRAM** 

**BARISTA EMPLOYMENT TRAINING PROGRAM** 

**NEW HOPE OUTREACH PROGRAM** 



# THREE MAIN GROUPS OF SURVIVORS WE SUPPORT- 200+ a year

Canadians & Foreign Nationals, Exploited for Labour and/or Sex







Access Case Management & Coordination, have never resided with us

- → Male, Female, Trans,Youth, Children &Families
  - → Across Canada

Residing in our residential program, Deborah's Gate

- → Female or Trans
  Presenting Female, age
  18+
- → BC based, but from across Canada

Have resided in
Deborah's Gate in the
past and are in
community reintegration phasing

→ Based across Canada



# **HISTORY OF INCEPTION**

researches best practices



Opens as a 30-60 day shelter from a harm reduction perspective



Transforms into a long term trauma rehabilitation program





# **RESIDENTIAL PROGRAM (2009):**

- National, specialized program of care
- Customized, wrap around rehabilitation
- Confidential high security location for up to 10 women and girls
  - 24/7 trained staff support
  - No cost to survivors to access
  - Referrals from transition houses, police agencies, government, and other ngo's



Vegetables grown in our farm to table program







## **INTAKE CRITERIA:**

- International & domestic
- Women and transgender presenting female survivors, age 18 and up
- Trafficked into situations of sexual and/or labour exploitation
- Fleeing a real or unknown threat, or experienced violence
- 3-7 days clean from substance use (detoxed)
- Call to discuss before sending a referral





## SURVIVOR TESTIMONY: BUILDING BACK HUMAN CAPACITY

Shared by resident Bella, name has been changed to protect confidentiality, shared with permission

"It was good to be at Deborah's Gate. It's hard to be living in such a fast world to slow down. Trusting people has been so hard- why is this person talking to me? What do they want from me? It's when people who try to help you out the most, you think they are trying to hurt you the most. I still think a lot of people who try to help are trying to take my baby, take anything I have. I'm still not quite over that. Usually when people are nice to you and want to get to know you, it's not good intentions. They are just seeing what they can take, I feel like I have to be on guard to protect whatever is left."



#### SURVIVOR TESTIMONY: BUILDING BACK HUMAN CAPACITY

Shared by resident Bella, name has been changed to protect confidentiality, shared with permission

"I am actually happy to just have stuff at Deborah's Gate- girlie stuff I don't need but like, because I never had stuff. I only had my work clothes, money, drugs, what you need to work, and you just drag bags around with you. Now I've been in the same place for the longest time, and I have all this stuff. Like pony tail elastics, girlie bracelets, room decorations- that's stuff! It makes me feel like I have a home, like I am a kid. When you have stuff it means you have memories."





# LIVING HOPE: LIFE AND LIVING SKILLS PROGRAM (2014)

- Specialized life and living skills development practical psychosocial development
- Healthy relationships, sleep hygiene, art therapy and fine arts, nutrition, cooking, physical therapies, stress and anxiety management, coping skills, employment, and financial responsibility







## **REFRESH: BARISTA EMPLOYMENT TRAINING PROGRAM (2016)**

- Practical employment training to re-enter the workforce
- Barista Beverage Crafting Skills
- FoodSafe & WHIMIS
- Employment Rights
- Dress Code & Code of Conduct
- Reporting Harassment
- Managing Triggers & Impacts





# **RENEW: MENTAL HEALTH AND ADDICTIONS PROGRAM (2016)**

- → First of it's kind holistic mental health and addictions program created specifically for survivors of human trafficking in house through Deborah's Gate
- → Created with survivors for survivors
- → 6 day a week programming inclusive of SMART, DBT, Art Therapy, Seeking Safety, Community & In House Pro-Social Activities, Meditation & Mindfulness Relapse Prevention, and much more
- → Trauma sensitive accommodations, including opiate tape off programming & 10am start times
- → Launched February 27, 2017, so far 12 graduates, and 26 participants



# **NEW HOPE: NATIONAL OUTREACH SERVICES (2014)**

- → National, available for **any** individuals who has experienced trafficking and/or exploitation
- → First point of contact for survivors
- → Case coordination and case management, along with access to TSA Anti-Human Trafficking Programs & other programs across Canada
- → Upwards of 250 clients per year

REACHING OUT FOR HELP →

ACCESSING SUPPORTIVE SERVICES →

**EXITING** 



# **INNOVATIVE PROGRAMMING**

Our programs seek to be avenues of restoration and healing, with the goal of building back human capacity through innovative, one of a kind programs & partnerships including:

- 1) National Transportation To and From Our Program
- 2) Dance Residency
- 3) Barista Employment Training Program
- 4) Tattoo Removal/Cover Up Service
- 5) Culinary Arts Program
- 6) Educational Upgrading
- 7) Free Dental Clinics
- 8) Farm to Table Gardening Program
- 9) Art/Pet/Yoga/Light Therapy
- 10) Access to the Gym and Physical Fitness Classes







## SURVIVOR TESTIMONY: HOPE FOR HEALING

Shared by survivor Luidel, name has been changed to protect confidentiality, shared with permission

"As a labour trafficking survivor, I want to tell other survivors that they can all join in the fight against human trafficking if they don't stay silent. I want them to feel there is hope, and they are no longer alone. We all deserve a life of dignity and respect. We are not merchandise or anyone's property. To everyone hearing my voice, I survived, and you will survive. The world is waiting for us to explore and make a difference."







# 3. The Salvation Army Anti-Human Trafficking Programs

→ HOW TO MAKE A QUICK & EASY REFERRAL OR REQUEST CONSULTATION ASSISTANCE?

Call our BC New Hope Outreach Team- 604-347-9500 To Request Training- 604-694-6640

Or info@deborahsgate.ca

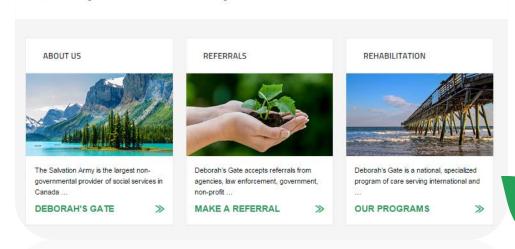


# VISIT US AT: www.deborahsgate.ca





Deborah's Gate seeks to provide a safe and restorative environment that fosters a holistic approach to healing for survivors of human trafficking. Learn More





**SOURCES:** This presentation is developed primarily of original material developed by Larissa Maxwell, as well as the shared works of Dr. Becca Johnson, Dr. Jacqui Linder, Dr. Judith Herman, Shamere McKenzie, The RCMP National Human Trafficking Coordination Centre, Upside by Jim Rendon, and survivor voices, shared with permission.

