**STRATEGIC THINKING INSTRUCTIONS**

The annual review process is intended to encourage strategic thinkingfor each ministry focus of the corps. Every ministry section/program should engage in regular assessment, and set goals and objectives for the upcoming year.

The **STRATEGIC THINKING** worksheet provides an outline for discussion, and an opportunity to list the goals for the coming year in a concise and usable format. The **HIGH PRIORITY GOALS** can be copied and distributed to your leaders or posted as a reminder of the goals, and reviewed regularly at Mission Board or Corps Council. The AC will be holding you accountable for these goals.

**STRATEGIC THINKING IS A PROCESS**

1. Make copies of the **STRATEGIC THINKING** worksheet for every ministry section/program.
2. Plan a meeting with each group to assess the previous year and engage in strategic thinking together for the year ahead using the worksheet.
3. Review the **STRATEGIC THINKING** worksheets with the Corps Council/Mission Board and establish 3 high priority goals for the corps. Complete the **HIGH PRIORITY GOALS** form (page 20) for review during the DHQ visit.
4. Post and share the **HIGH PRIORITY GOALS** amongst the leaders of all your groups and review your goals regularly at leadership team meetings.
5. Do not submit the **STRATEGIC THINKING** worksheets for each group to DHQ, but keep these worksheets on file for future review and evaluation.



**NOTE:** This form is for local program/section goal planning. Only HIGH PRIORITY goals will be added to the GOAL REVIEW AND EVALUATION and submitted to DHQ.

**STRATEGIC THINKING WORKSHEET \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

Name of ministry/program/section

![C:\Users\Wendy_Waters\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.IE5\LOZFAMLN\MC900439242[1].jpg]()STEP ① What is the **current reality**? Describe what the program/ministry is like now. What **results** have been seen from previous goals? What are the current key **challenges** for this ministry/program? (S.W.O.T.)

![C:\Users\Wendy_Waters\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.IE5\A6MDLTM5\MC900439257[1].jpg]()STEP ② Identify the **desired outcome** and goals. Consider setting specific goals for spiritual

 growth, leadership development, attendances and financial outcomes. (S.M.A.R.T. Goals)

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STEP ③ Identify the **necessary steps** to get from the current reality to achieve the

desired outcomes?

|  |  |  |  |
| --- | --- | --- | --- |
| Steps |  | Target date | Person responsible |
| 1. |  |  |  |
| 2. |  |  |  |
| 3. |  |  |  |
| 4. |  |  |  |
| 5. |  |  |  |