

Employment Opportunity

The Salvation Army Ontario Division

Position Title:	Residential Counsellor, Prime Worker (union position)	Competition #:	20-083
Ministry Unit:	Broadview Village	Position Type:	Full Time
Salary Range:	\$21.02 - \$22.83 per hour	Date posted:	September 24, 2020
City:	Toronto (Broadview/Danforth)	Posting Expires:	October 9, 2020
Applications Accepted By:			
Website: http://sabv.hrmdirect.com/		Instruction to Apply: Visit http://sabv.hrmdirect.com/ to apply.	
Position Description			
<p>The Salvation Army is an international Christian church. Its message is based on the Bible; its ministry is motivated by love for God and the needs of humanity.</p> <p>Mission Statement The Salvation Army exists to share the love of Jesus Christ, meet human needs and be a transforming influence in the communities of our world.</p> <p>Core Values The Salvation Army Canada and Bermuda has four core values:</p> <p>Hope: We give hope through the power of the gospel of Jesus Christ. Service: We reach out to support others without discrimination. Dignity: We respect and value each other, recognizing everyone's worth. Stewardship: We responsibly manage the resources entrusted to us.</p> <hr/> <p>POSITION PURPOSE SUMMARY: As a local expression of The Salvation Army in Canada, Broadview Village has 40+ years of providing outstanding support to adults with developmental disabilities and mental health challenges, and we are currently hiring for a Residential Counsellor, Prime Worker. Broadview Village residences provide around-the-clock support to individuals with developmental disabilities and/or mental health challenges. This position reports to the Residential Manager and is currently assigned to work in the East York (Broadview/Danforth). This position is full time and the work week will be 40 hours per week, flexible to meet program needs. Location and scheduling assignments may change based on organizational and programmatic needs.</p> <p>This position requires someone who has a passion for and takes initiative in the creation and implementation of programming in areas such as: personal care & hygiene, advocacy and community integration. The capacity to work collaboratively within a team is required, as well as with a large number of stakeholders including: healthcare professionals, consultants, colleagues, community members, family members and friends. This position also requires a resilient direct support professional who is confident in navigating conflict, overcoming obstacles, and who is creative in providing support to individuals in crisis.</p> <p>The Residential Counsellor must ensure that their activities are in compliance with established legislation, and policies and procedures including: Employment Standards; Occupational Health & Safety Standards; Collective Agreements;</p>			

The Salvation Army exists to share the love of Jesus Christ, meet human needs and be a transforming influence in the communities of our world. Each position contributes to the mission of The Salvation Army.

Employment Opportunity

The Salvation Army Ontario Division

Payroll Procedures; Salvation Army Accreditation; and Services and Supports to Promote the Social Inclusion of Persons with Developmental Disabilities Act, 2008 (SIPDDA).

RESPONSIBILITIES:

- Creating support protocols, completing behavioural and mental health assessments, and ensuring completion of medical assessments and reports
- Providing support for residents' personal development including creating individual support planning (ISP) documents and monthly follow up Program Review Documents.
- Functioning as prime advocate for residents and facilitating self-advocacy to community supports in collaboration with colleagues and other healthcare professionals
- Collecting and analyzing data and anecdotal information to continually develop optimal support plans
- Overseeing resident personal belonging inventories
- Medication administration and coordination of health/medical appointments
- Providing financial support to residents in payment of expenses as well as maintaining accurate & timely records of resident finances
- Ensuring learning opportunities are provided utilizing agency and community resources. Includes planning and participating in community outings and daytime/weekend trips, etc.
- Fostering independence in residents including supervising and assisting residents with meal preparation & clean-up
- Maintaining cleanliness of program site, ensuring health and safety protocols are closely followed
- Providing orientation and/or support to co-workers, students, volunteers and/or family members
- Following and promoting the agency's and House program goal and philosophy
- Other duties as assigned

QUALIFICATIONS:

- Completed 2-3-year Developmental Services Worker Diploma or other equivalent degree/diploma related to human services
- Preferred minimum 2-5 years' experience working with people with developmental disabilities and preferably working with individuals who have a dual diagnosis of mental health challenges and developmental disabilities
- Experience with writing, implementing and updating Individual Support Planning
- Strong counselling/de-escalation support skills required
- Medication administration experience preferred
- Valid Standard First Aid Certificate with CPR, Level C
- Ability to achieve Nonviolent Crisis Intervention certificate upon hire
- Valid driver's license an asset

Successful candidate will be required to provide upon hiring:

- A clear vulnerable sector screening
- A clean drivers abstract
- Participate in our online Armatius Abuse Training and Health and Safety training required upon hiring, as well as updated annually

HOURS: 40 hours per week, flexible to meet program needs

The Salvation Army will accommodate candidates as required under applicable human rights legislation. If you require a disability-related accommodation during this process, please inform us of your requirements.

We thank all applicants, however, only those candidates to be interviewed will be contacted.

The Salvation Army exists to share the love of Jesus Christ, meet human needs and be a transforming influence in the communities of our world. Each position contributes to the mission of The Salvation Army.

Employment Opportunity

The Salvation Army Ontario Division

Internal Applicants, please advise your managing supervisor of your intentions prior to submitting your application.

This is a Bargaining Unit position represented by OPSEU Local 550

The Salvation Army exists to share the love of Jesus Christ, meet human needs and be a transforming influence in the communities of our world. Each position contributes to the mission of The Salvation Army.