

Employment Opportunity

The Salvation Army Ontario Central East Division

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| Position Title: | Prime Worker | Competition #: | 20-086 |
| Ministry Unit: | Cuthbert House | Position Type: | Temporary Full Time |
| Salary Range: | \$22.50 - \$33.76 per hour | Date posted: | September 24, 2020 |
| City: | Brampton, ON | Posting Expires: | October 16, 2020 |
| Applications Accepted By: | | | |
| E-mail: Juan_Stancovich@can.salvationarmy.org Attention: Juan Stancovich Please no phone calls. | | Mail: 44 Nelson Street West, Brampton, ON L6X 1C1 | |
| Position Description | | | |
| <p>The Salvation Army is an international Christian church. Its message is based on the Bible; its ministry is motivated by love for God and the needs of humanity.</p> <p>Mission Statement The Salvation Army exists to share the love of Jesus Christ, meet human needs and be a transforming influence in the communities of our world.</p> <p>Core Values The Salvation Army Canada and Bermuda has four core values:</p> <p>Hope: We give hope through the power of the gospel of Jesus Christ. Service: We reach out to support others without discrimination. Dignity: We respect and value each other, recognizing everyone's worth. Stewardship: We responsibly manage the resources entrusted to us.</p> | | | |
| POSITION PURPOSE SUMMARY: | | | |
| <p>Cuthbert House is an Open Custody / Open Detention residential facility for male youth between the ages of 12 -17, who are involved in the criminal justice system.</p> <p>Reporting to the Senior Counsellor, the Counsellor ensures efficient and safe operation of an open custody / detention facility; to provide superior care and case management to all young offenders.</p> | | | |
| RESPONSIBILITIES: | | | |
| <ul style="list-style-type: none"> • Supervise residents in the facility and in the community effectively • Assume delegated responsibility for the facility • Complete duties (i.e. cutlery count, medication, housekeeping, program sheets) reports and logs as per shift description provided • Communicate and enforce facility rules while maintaining discipline and safety • Follow policies and procedures of Cuthbert House, The Salvation Army and the Ministry of Children, Community & Social Services • Provide comprehensive case management for assigned clients • Provide individual counseling | | | |

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- Assist with completing case management plan for each assigned resident within 30 days of entry into the custody and assist with the completion of regular updates thereafter
- Assist clients to address their criminogenic issues
- Deal with interpersonal relationships within Cuthbert House in a therapeutic manner
- Observe, assess and document resident behavior and ongoing progress in a factual manner
- Deal with serious incidents and crisis in a safe and therapeutic manner
- Appear in court when necessary
- Supervise the delivery of medication as required
- Assure residents are provided with appropriate medical attention
- Escort/ drive residents in a lawful, safe and expedient manner as required
- Challenge and address criminal conduct and thinking
- Refer clients to outside resources and counseling when needed
- Support the Mission of The Salvation Army
- Support clients in fulfilling their spiritual needs
- Deliver group programming when required
- Provide supervision and feedback to student placements
- Complete sundry duties for required housekeeping and maintenance duties in the facility including food preparation and cooking

QUALIFICATIONS:

- A degree or diploma in Social Science, Corrections, childcare or Social Work
- Three years' experience in a correctional facility
- Knowledge of case management practices
- Strong computer skills MS Office as well as Outlook
- Able to work as a team member as well as individually
- Excellent communication skills (written and verbal) in English. A second language considered an asset
- Excellent interpersonal skills/ time management skills
- A valid drivers license
- CPR and First Aid training
- Food Safe Handling Certificate

Successful candidate will be required to provide upon hiring:

- A clear vulnerable sector screening
- A clean drivers abstract
- Participate in our online Armatus Abuse Training and Health and Safety training required upon hiring, as well as updated annually

HOURS: 40 hours per week

The Salvation Army will accommodate candidates as required under applicable human rights legislation. If you require a disability-related accommodation during this process, please inform us of your requirements.

We thank all applicants, however, only those candidates to be interviewed will be contacted.

Internal Applicants, please advise your managing supervisor of your intentions prior to submitting your application.

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