

# Employment Opportunity

## The Salvation Army Ontario Division

<b>Position Title:</b>	Registered Early Childhood Educator (more than 1 required)	<b>Competition #:</b>	20-089
<b>Ministry Unit:</b>	The Salvation Army Ontario Child Care Services	<b>Position Type:</b>	Casual-On Call
<b>Salary Range:</b>	\$18.50 - \$27.74 per hour	<b>Date posted:</b>	September 24, 2020
<b>City:</b>	Scarborough & Agincourt	<b>Posting Expires:</b>	Ongoing

### Applications Accepted By:

**E-mail:**

**Child-Care\_Resumes-Toronto@can.salvationarmy.org**

**Attention:** Child Care Supervisor

**Please no phone calls.**

**Mail:**

### Position Description

The Salvation Army is an international Christian church. Its message is based on the Bible; its ministry is motivated by love for God and the needs of humanity.

#### Mission Statement

The Salvation Army exists to share the love of Jesus Christ, meet human needs and be a transforming influence in the communities of our world.

#### Core Values

The Salvation Army Canada and Bermuda has four core values:

**Hope:** We give hope through the power of the gospel of Jesus Christ.

**Service:** We reach out to support others without discrimination.

**Dignity:** We respect and value each other, recognizing everyone's worth.

**Stewardship:** We responsibly manage the resources entrusted to us.

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### ***Supply Teaching Positions Available for our Child Care Centre's in Scarborough and Agincourt***

**We are seeking committed individuals who will be available to cover sick days, training days, lieu days and vacation days for all of our centres. There is potential to work up to 40 hours per week.**

Supply Teacher will perform duties of an RECE to provide continuity of day-to-day responsibilities with children during the absence of the permanent RECE.

Your responsibilities will consist of but not limited to the following:

- Nurture each child to grow spiritually, emotionally, intellectually and physically.
- Promote a sense of belonging, a sense of well-being, the opportunity to engage in learning and the opportunity for each child to express him or herself.
- Treat each child with Love, Dignity and Respect
- Understand and comply with provincial, municipal and The Salvation Army Policies, Procedures and Standards including new COVID-19 Policies and Procedures.

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- Plan and implement a consistent child-centred program in accordance with “How Does Learning Happen”
- Provide high quality experiences based on the children’s interests
- Provide within the environment various areas where children can explore, play happily and safely, ask questions and where hands on learning can take place with the involvement and support of the Educator
- Carry out all daily routines following the center’s policies & procedures
- Complete enhanced cleaning as per our COVID-19 Sanitary Practices Policy
- Maintain positive communication with parents through daily contact & our app
- Adheres to work schedule to ensure program stays within ratio and provides required adequate notice to supervisor regarding unexpected scheduling changes
- Ability to work within a team and be part of a large multi-service, Christian charitable Organization
- Attends staff meetings, required training and all other relevant professional development opportunities necessary for the position. Maintains qualifications and certifications as required by the provincial standards.
- Participate in parent nights and special events such as Christmas concerts, fundraising, field trips, Church programs, etc.
- Performs other duties as assigned by the Supervisor or Designate if Supervisor is away

### ESSENTIAL SKILLS AND QUALIFICATIONS

- 18 years of age or older
- RECE in good standing
- Oral & written skills in order to work with children, parents and other staff
- Preference would be given to those who have previous experience working in a Child Care or working with groups of children
- Knowledge of Child Care and Early Years Act, How Does Learning Happen, City of Toronto AQI and Peel Region Raising the Bar an asset
- Food Handlers Certificate an asset
- Ability to use frequent light to medium physical effort: lifting up to 20 kg (44 lbs.), bending and stooping
- Must be able to work outdoors for at least 2 hours daily year-round; may be exposed to heat, humidity or cold
- Flexibility regarding assigned working hours Monday to Friday, able to work split shifts, early morning and mid-late afternoons
- Valid Driver’s License and access to a vehicle an asset (travel to multiple locations)

### HIRING IS SUBJECT TO THE FOLLOWING:

- Criminal Reference Check with Vulnerable Sector Screening completed
- Updated Medical completed
- Standard First Aid & Level C CPR
- Participate in our online Armatius Abuse Training and Health and Safety training required upon hiring, as well as updated annually

*The Salvation Army will accommodate candidates as required under applicable human rights legislation. If you require a disability-related accommodation during this process, please inform us of your requirements.*

We thank all applicants, however, only those candidates to be interviewed will be contacted.

*Internal Applicants, please advise your managing supervisor of your intentions prior to submitting your application.*

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