



Performance Review Questions and Discussion Points

The questions and points of discussion below are examples you can use to guide performance review discussions.

1. You demonstrate our Core Value of _____(Dignity, Hope, Service, Stewardship) when you_____. Discuss.
2. Which of our core values did you live best since we last met? Struggled with the most?
3. In what areas of your work do you bring one, some, or all of our Core Values to life?
4. Are there areas in your work where you struggle to see how any or all our Core Values align?
5. What do you believe is most important about our Core Values?
6. Where do you experience or not experience alignment between your personal values and our Core Values?
7. Where and how do you see our Core Values present in our day-to-day work culture?
8. What action steps can you take going forward that will help embed our Core Values in our day-to-day context?
9. Are there ways your leaders can better support the integration of our Core Values in your workplace?
10. Are there other values present in your workplace that align with our Core Values? Or that interfere with our Core Values?