



## Values and Leadership

### Food for Thought

Navigating the complexities that have accompanied the global pandemic we are facing today has been anything but easy. Understanding what people need most right now is difficult. Which means it is more important than ever to lead with a focus on people.

While it may seem challenging given our current circumstances, a focus on culture is critical, and communication is key. How leaders and staff interact directly influences the culture of the organization and the experience in the workplace. When organizations make room for vulnerability, you will begin to see a greater degree of authenticity and trust, which fosters a work environment that enables all staff to bring their whole selves to work, and that benefits everyone.

### In the News

#### **Courageous Vulnerability**

This short excerpt from the book, *Craving Connection*, reminds leaders that this journey is not meant to be walked alone. God gifted us one another. "We were made to be in community."

#### **Daring Greatly**

Creating relationships requires authenticity. It involves letting people in and being ready to listen to others. "If you want to have a real connection with God and with those around you, embrace vulnerability."

#### **3 sure ways leaders can unleash their people's success**

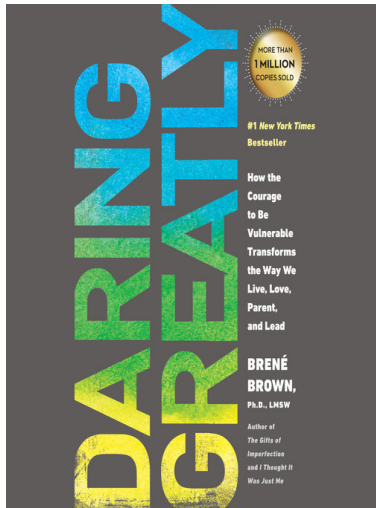
Understanding your team, who they are and what they value allows you to tap into their potential. "When potential is unleashed, it can yield incredible results."

#### **'Business as unusual' generates more human impact, resilience and new experiences**

As we continue to adapt to the changing effects of the global pandemic, it is critical that leaders focus on the employee experience. Ensuring clear, transparent and understanding communication can make a challenging set of circumstances a lot less trying.

#### **The humanity of leadership**

When humanity is at the heart of our leadership it deepens the connection to a purpose, and it generates meaningful interactions. "You can't have leadership without people, which is without humanity."



## From our Shelves

In the New York Times bestseller, *Daring Greatly*, Brené Brown examines what it takes to be vulnerable. While vulnerability is often associated with feelings of fear or grief, Brown argues that it can create joy, empathy and creativity. Having the courage to be open and authentic with one another can transform the way you function as a leader and as a team.

***Daring Greatly: How the Courage to be Vulnerable Transforms the Way We Live, Love, Parent and Lead***

Brené Brown  
Avery (2015)

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Above are articles and items in the news that we've come across that are themed to organizational leadership, values and ethics.

Please forward this to anyone else you think might be interested - there's a link below to do so. And should you come across an article of interest, we'd be happy to hear from you and look at including it in a future feed.

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