

Values and Leadership

Food for Thought

Staying motivated these days isn't easy. Whether you are trying to work from home while looking after kids or trying to lead meetings every day over Zoom. We are all still adjusting to our new normal. This can make it challenging for leaders to keep themselves and their teams motivated.

Though techniques like incentives can help, they are not contributing to motivation the way they used to. Employers are finding more and more that employees are looking for intrinsic rewards, like being recognized for their efforts, connecting their work to a deeper purpose, or empowering them to define what their role looks like. Motivation is not about forcing people to accomplish something, it is about empowering them to put their best selves forward.

In the News

How to keep your team motivated, remotely

Today with so many people working from home, it can be especially challenging to stay motivated. Understanding what motivates you is key. "If you want your teams to be engaged in their work, you have to make their work engaging."

How to motivate your employees with a simple question

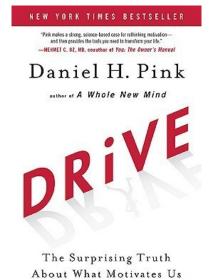
Under the current circumstances you may be trying to figure out how to best support your team and ensure work is getting done. "What if you could figure out how to get your employees to motivate themselves?"

The 1 motivation secret that works for everyone

When it comes down to it what truly motivates you? When we understand why we do something it gives our work meaning.

7 best practices to keep employee satisfaction high

Employee satisfaction is about more than ensuring people like their jobs. It is about creating a workplace culture that helps your people thrive.



About what motivate

From our Shelves

In his book *Drive*, Daniel Pink explores what it takes to motivate others. Focusing on three aspects of motivation Pink suggests that the power to motivate is largely intrinsic. Pink argues that when people have more say in what they do, more opportunities to grow, and a deeper sense of purpose, they are more likely to be motivated to succeed.

Drive: The Surprising Truth About What Motivates Us

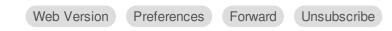
Daniel H. Pink Riverhead Books (2011)



Above are articles and items in the news that we've come across that are themed to organizational leadership, values and ethics.

Please forward this to anyone else you think might be interested - there's a link below to do so. And should you come across an article of interest, we'd be happy to hear from you and look at including it in a future feed.

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