UltiPro: 7 weeks to go – Check your Parachute!

November 10, 2016

To: All THQ staff including Jackson's Point and officers assigned to THQ. References to THQ below include all parties.

In just 7 weeks you will be using the new UltiPro Payroll and Human Resources system. What is the team doing to prepare? A LOT! From system setup to training development to employee data preparation and much more, we are a busy bunch. Today we would like to tell you a bit more about one area in particular where we've been focusing more of our work: Testing.

On the UltiPro team, we think software testing is really interesting and important. Even exciting! Don't you? Perhaps an example may show you why we love it so much.

You're about to jump out of a plane and someone hands you a parachute. Before you leap, don't you want to know that the parachute will work the way it's supposed to do?

- Was it packed by an expert?
- Are all the parts in good shape?
- Has this parachute been used successfully before, and worked right every time?
- ...and you can likely thing of a few more.

Not many of us will attempt skydiving, but when it comes to the really important things in life, we still want to be sure that things will work just as we expect. The Salvation Army feels the same way about its Payroll and Human Resources system. We know you want to be sure that anything to do with your pay will work as expected, just like a parachute. Here's how the two compare.

Parachute Testing	UltiPro Testing
Packed by experts?	Configured by top notch analysts: We ensure our analysts and consultants are qualified to set up the system properly.

Parts and components in good shape?	Unit testing: We test that each part of the system is working correctly on its own.
Used successfully before?	User Acceptance Testing: Staff members are asked to try out the system and verify that it works as expected.
Used successfully by many different people in different conditions?	Stress Testing: Simulations are run to ensure the system performs properly when many users access it all at once.
Works like similar parachutes?	Parallel Testing: Running the new system (UltiPro) at the same time as the current system (Cyborg) checks that we get the same results.
Works as expected every time?	End-to-end System Testing: Entire sets of functions are tested over and over from beginning to end. For example, the payroll and new hire processes are run repeatedly from start to finish.

You wouldn't jump without first without being assured that all of the proper safety procedures had been followed when packing your chute. And you wouldn't want them to rush through those procedures. Doing it right takes time. Doing it right takes testing – lots of it! The UltiPro Team wants you to know you are in good hands! Testing is in full swing!

And, of course, there is one more thing you would want before jumping out of a plane: Training! We will begin rolling out training before the end of the month - more details in our next update.

Want more information? Go to our website: www.salvationist.ca/projectultipro

Send any questions our way!

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