UltiPro: Is Your Personal Information Safe?

November 18, 2016

To: All THQ staff including Jackson's Point and officers assigned to THQ. References to THQ below include all parties.

With regular news proclaiming data breaches and stolen information, how is The Salvation Army ensuring the security of your personal information? The UltiPro system for Human Resources and Payroll coming in 2017 places your information in the equivalent of Fort Knox!

Security You Can Count On

Because you can access UltiPro to review your pay information at any time, any place over the internet, a proven technology called Secure Sockets Layer (SSL) is applied to ensure that **all data** transmitted to and from UltiPro is **encrypted**. Even if your data is intercepted, it cannot be read by anyone else. Your device and UltiPro share a magic decoder required to unlock the information and make it readable. This is the **same security used by banks and stores** to protect your financial information when you shop and access accounts online.

But that's not all. The folks behind UltiPro really take security and privacy seriously, using **firewalls**, **intrusion detection software** and **monitoring tools** to detect, block and investigate any suspicious activity. UltiPro activities are monitored **24 hours a day, 7 days a week**. The company who developed it is **audited repeatedly** by a third party to ensure all operations and procedures are secure, in compliance with regulatory authorities and reflect the best industry standards.

You Only See What Your Supposed To See

What about within The Salvation Army? Access is tightly controlled. UltiPro 'knows' your title and authority and presents only the information you are allowed to see. Managers can see information only for people that report to them. Employee Relations and Payroll have additional access to provide support to you, administer benefits programs and make changes as needed.

Security Starts With You

If you only remember one thing from this update, make it this: Log out every time you finish with UltiPro! Don't make it easy for anyone to get to your personal information. Ensure no one is looking over your shoulder when you log in and when you are done, shut the door behind you by clicking the Logout button.

Training Reminder

We will be opening UltiPro training for registration very soon. We are deep into testing and are planning to begin training the week of November 28th.

Questions?

Check out our online FAQs or send a reply to this note!