

What is the APGAR of Spiritual Care in your Ministry Unit

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Giving Hope Today



Virginia Apgar, anaesthesiologist
“Appalled!”



The Apgar Score

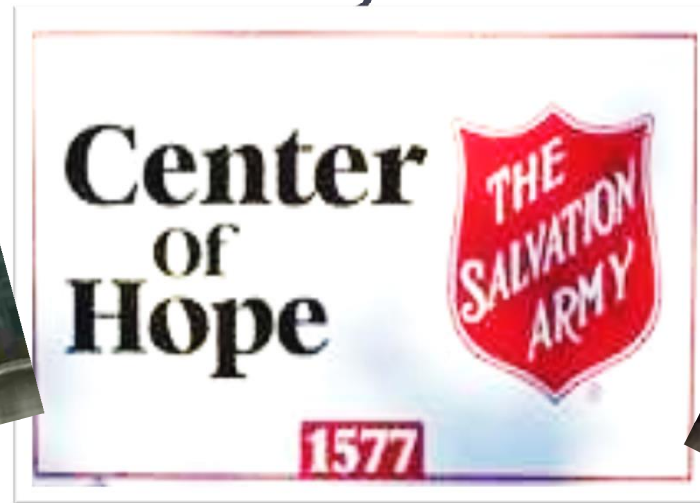
APGAR SCORING SYSTEM

	0 Points	1 Point	2 Points	Points totaled
Activity (muscle tone)	Absent	Arms and legs flexed	Active movement	
Pulse	Absent	Below 100 bpm	Over 100 bpm	
Grimace (reflex irritability)	Flaccid	Some flexion of Extremities	Active motion (sneeze, cough, pull away)	
Appearance (skin color)	Blue, pale	Body pink, Extremities blue	Completely pink	
Respiration	Absent	Slow, irregular	Vigorous cry	

Severely depressed	0-3
Moderately depressed	4-6
Excellent condition	7-10



What about an APGAR for our Ministry Units ?



Scoring ...

- Number of beds
- Number of contracts
- Dollars paid in “per diem”
- Client Days per year
- Meals Served
- Emergency Responses Made
- Size of Budget -- \$\$\$\$
- Staffing Quotas
- Community Donations



Measuring Mission -

Meet practical need ✓

Share the love of Jesus ✓

Be a Transforming influence ✓

Efforts made to score well changed lives!

APGAR	Zero (0)	One (1)	Two (2)
A - appearance	Blue all over	Pink body, but blue extremities	Pink All Over
P – pulse (heart rate)	Less than 60	60 to 100	Over 100
G – grimace (Reflex irritability)	No response to stimulation	Grimace or feeble cry when stimulated	Sneeze, cough, or pulling away when stimulated
A - activity	none	Some flexion (pulling in of limbs)	Active movement
R - respiration	absent	Weak or irregular	strong

Spiritual Care **APGAR**

- **A**
 - **Apostolic Teaching & Worship**
 - **Association**
- **P**
 - **Patient Endurance**
 - **Power**
- **G**
 - **Grace**
 - **Generosity**
- **A**
 - **Active Service**
 - **Accreditation**
- **R**
 - **Reproduction**
 - **Repentance**

APGAR - - - - - 0 - - - 1 - - - 2

A

- **Apostolic Teaching & Worship**

- Acts 2:42 – they devoted themselves to the teachings, to fellowship and prayer

- **Association**

- Acts: 2:46 - continued to meet together, they broke bread and ate with glad and sincere hearts

APGAR - - - - - 0 - - - 1 - - - 2

- **P**

- **Patient Endurance**

- Revelation 2:2, 3 & 12 and 3:10 – you have suffered without quitting ... you have remained loyal... you persevere

- **Power**

- Acts 2:43 – everyone was filled with awe, and many wonders and miraculous signs were done by the apostles

APGAR - - - - - 0 - - - 1 - - - 2

- **G**
 - **Grace**
 - Acts 20:24 – complete the task of testifying to the Grace of God – share the grace
 - **Generosity**
 - Acts 2:45 – the believers ...
gave to anyone who had need

APGAR - - - - - 0 - - - 1 - - - 2

- **A**
 - **Active Service**
 - Revelation 2:2, 19 – I have seen your hard work... I know all the things you do – your love, your faith, your service
 - **Accreditation**
 - 2 Timothy 2:15 – Do your best before God – as a workman who never needs to be ashamed ...

APGAR - - - - - 0 - - - 1 - - - 2

- **R**


- **Reproduction**

- Acts 4:7 – The Lord added to their number daily those who were being saved.

- **Repentance**

- Revelation 2:5, 3:3, 19 - Look how far you have fallen from your first love! Turn back to me again and work as you did at first ... Go back to what you heard and believed at first; hold to it firmly and turn to me again ... Be diligent and turn from your indifference.

APGAR	Zero (0)	One (1)	Two (2)
Apostolic Teaching	Little or no devotion to these practices	Moderate devotion	Strong devotion
Association	Little or no sharing together beyond the “have - to’s”	Occasional sharing together	Frequent and regular sharing together
Patient –Endurance	Under pressure – give up on faith	Under pressure – faith wavers; off and on	Under pressure – strongly persevere in faith in God.
Power	Few or no miracles or wondrous signs of God at work	Occasional signs of God at work	Many signs of God at work!
Grace	Little or no attention to the task of sharing the grace of God	Moderate attention to the task of sharing the grace of God	Constant attention to the task of sharing the grace of God.
Generosity	Giving with little sacrifice involved	Giving with some willingness to sacrifice	Sacrificial generosity is frequent and characteristic.
Active Service	Weak in work and service to others	Moderate in work and service to others	Strong in work and service to others.
Accreditation			
Reproduction	Rare or no addition of those who are being saved	Occasional addition of those who are being saved	Regular addition of those who are being saved
Repentance	Resistant to admit and repent	Occasionally ready to admit and repent	Eager and willing to recognize failings and to repent

APGAR	Zero (0)	One (1)	Two (2)	Add down for total
Apostolic Teaching ----- Association				
Patient – Endurance ----- Power				
Grace ----- Generosity				
Active Service ----- Accreditation				
Reproduction ----- Repentance				

APGAR	Zero (0)	One (1)	Two (2)	Score

0 to 3	Severely depressed Spiritual Care – lack of mission - in need of immediate attention!
4 to 6	Moderate efforts at Spiritual Care and Mission - needs some attention
7 to 10	Excellent & Effective Spiritual Care - Missionally Minded

Mission



Giving Hope Today

The Salvation Army is the largest
Faith-based
non-governmental social service agency.

**What does your Spiritual Care APGAR reveal
about your Ministry Unit?**



Giving Hope Today

