

# Brief of Appointment Territorial Secretary for Spiritual Life Development

The Salvation Army exists to share the love of Jesus Christ, meet human need and be a transforming influence in the communities of this world.

## 1. PREAMBLE

- 1.1 The Territorial Secretary for Spiritual Life Development (TSSLD) is a dedicated and loyal officer, committed to the mission of The Salvation Army. With a mature spiritual experience, this officer possesses an understanding of and a commitment to teaching on holiness in the Wesleyan tradition.
- 1.2 As a member of the Territorial Executive the TSSLD must have knowledge of The Salvation Army orders and regulations, policies and procedures. The TSSLD conducts the business of the office responsibly, efficiently and economically holding to the standards of accountability set by the General.
- 1.3 The TSSLD must be collaborative, able to network, build teams and strengthen relationships across the territory. The TSSLD will practice mentoring and coaching skills.
- 1.4 The TSSLD has the sacred trust and responsibility to positively influence and challenge Salvationists to full-time service as officers. In doing so, the TSSLD must strive also, by witness and work, to provide an excellent example of joy and fulfillment in ministry.

#### 2. PRIMARY FUNCTION

2.1 The TSSLD shall conduct all activities of the office with a view to accomplishing the Army's fundamental purpose of proclaiming Jesus Christ as Savior and Lord, which purpose must find expression in both the message proclaimed and the ministry of service rendered. Fulfilling this principle function the TSSLD assists the Territorial Commander in his/her role in cultivating spiritual health.

## 3. RESPONSIBILITIES

- 3.1 The TSSLD will influence a culture that fosters and prioritizes faith development and spiritual formation. This involves encouraging and coaching the implementation of personal and corporate spiritual disciplines.
- 3.2 The following is specifically related to the Championing of Strategic Priority of Spiritual Health: In consultation with the Divisional Leadership, the TSSLD will ensure that each division has a Secretary for Spiritual Life Development by June 2019.
  - The Territorial Secretary for Spiritual Life Development, in consultation with each Divisional Secretary for Spiritual Life Development, will ensure:
    - > Every social service unit has a qualified\* chaplain in place by the fall of 2019, and that:

- The Chaplain is a member of the Ministry Unit Management Team.
- The DSSLD, in cooperation with the AC, will ensure communication flow is adequate between social service chaplains and Divisional Executive Boards.
- Explanation of "Qualified": In consultation with Social Services, the training of chaplains/spiritual care providers should be such that accreditation requirements are met. This may mean a Booth Certificate in Chaplaincy. It is the recommendation of the TSSLD that Divisional Leadership be afforded the authority to speak into what this "trained" definition might be.
- Support social units in passing the spiritual care chapter of accreditation.
- A Spiritual Health Measurement Tool for Social Services chaplaincy programs to be developed and implemented by 2020.
- 3.3 The TSSLD will research, promote and produce resources to cultivate spiritual life development.
- 3.4 The TSSLD is responsible for the territorial spiritual life website saspirituallife.ca which is linked to Salvationist.ca. New media initiatives include Facebook (Facebook.com/saspirituallife) and Instagram (@saspirituallife).
- 3.5 In consultation with the Chief Secretary and with the support of DSSLD, the TSSLD creates territorial initiatives which unify Salvationist (and Adherents) around our shared goal of seeking God's heart and hearing His will.
- 3.6 The TSSLD promotes and manages the territorial Right Now Media membership. (Payment of this will shift to the Corps Ministries Department in Fall 2019).
- 3.7 The TSSLD utilizes and promotes the One Army teaching resource.
- 3.8 The TSSLD builds and strengthens a territorial spiritual life development network. This network currently includes: Divisional Secretaries for Spiritual Life Development in each division, CFOT Director of Spiritual Formation and Territorial Spiritual Director. The TSSLD brings this network together at least four times yearly by Zoom technology and every two years 'face to face' for strategic planning. Current TSSLD recommends a 'face to face' every year, rather than every two years.
- 3.9 The TSSLD is part of an International network of Secretaries for Spiritual Life Develop. This network connects through newsletters from CSLD, Zoom technology and 'face to face' at international gatherings.
- 3.10 The TSSLD accepts invitation from across the territory to lead workshops, retreats, weekends related to spiritual life development.
- 3.11 The TSSLD keeps before the territory the International Spiritual Life Commission Report and encourages inclusion of the nine 'CALLS to Salvationists.'
- 3.12 The TSSLD supports and promotes all seven territorial strategic priorities and functions as the appointed territorial champion of the 'Spiritual Health and Wellness' priority. As the appointed champion the TSSLD sits on the Champions committee which develops and monitors measureable

outcomes for each priority.

- 3.13 The TSSLD organizes the territorial Officers Holiness Institute which takes place every two years and gathers 35 officers serving 10 or more years. The next Holiness Institute will take place April 24 30, 2021.
- 3.14 The TSSLD serves as chair of the territorial headquarters spiritual health committee which organizes spiritual care in the workplace: weekly chapel, participation in the weekly World Wide Prayer Meeting, small group ministries, employee reflection days, the provision of a prayer room and on-call chaplaincy.
- 3.15 The TSSLD is an active member of a corps, with personal participation and financial support.

#### 4. ACCOUNTABILITY

4.1 The TSSLD is accountable to the Chief Secretary.

#### 5. SUPERVISORY RESPONSIBILITY

The TSSLD is a position of influence and works in partnership with territory to strengthen the spiritual health and wellness of all Salvationists, employees, volunteers and the people we serve. Currently, Sarah Horwath, Administrative Assistant reports to the TSWM and TSSLD. A conversation with the Chief should be had concerning the expansion of the office of TSSLD, including the shared time of Majors Dave Ivany and Beth Pearo from Pastoral Services, in their roles as Spiritual Directors and Spiritual Retreat facilitators.