

## Sample Survey Questions

### Open-Ended Survey Questions:

What are values?

What makes our workplace culture unique from others?

What are we good at? What should we be better at?

How and when are new team members being exposed to our core values?

Where can people find out what our core values are or find out more about our core values?

What kind of behaviours do you see in the workplace that reflects our core values?

How well do leaders and managers align their actions with our core values?

Why are our core values important in your context?

How does your role contribute to the mission of the organization?

How do your work goals and those of your ministry unit relate to our mission and core values?

### "Yes," "No" or "I don't know" Survey Questions:

Are you able to quickly recall all four core values?

Are our core values posted visibly throughout your ministry unit?

Do employees know where to find more information about our core values?

Are new team members being exposed to our core values early on?

Are our core values discussed in day-to-day operations?

Do leaders and managers align their actions with our core values?

Are our core values important in your context?

Do you believe our core values support the mission of the organization?

When making decisions, do you take time to consider our core values?

Do our core values play a part in shaping the goals and objectives of your ministry unit?