

Measurement

Although values seem like a pretty difficult thing to measure, there are tools you can use to determine how well values are integrated into your ministry unit.

- **Ongoing feedback:** Ask, regularly, if people are seeing the values lived in your operation. This should not be limited to staff – ask your clients, ask your suppliers, ask your board members.
- **Surveys:** The Ethics Centre has a couple of survey options to consider – one that provides a snapshot of what values are seen in current operations and what values are seen as essential to high-functioning, and one that measures the integration and perceived relevance of the core values in a ministry unit.

**Contact the Ethics
Centre for more
information on survey
options.**