

Guiding questions for the “ASSESS AND ALIGN” Worksheet

For each of the eight Vision Statement “call outs”, use the following questions to guide the conversation as you complete the “**Assess and Align Worksheet**”. They are not meant as a checklist, but rather ideas to shape and facilitate discussion.

Under **WE**, consider...

- How does what we do here we promote a sense of unity?
- How are we working together from a common page?
- How do our ‘people’ represent a diverse and ‘vast army’?
- How do we include “everyone who serves through, worships with, works for, supports and identifies with our Army and our mission”?
- Do we communicate the “we”?
- Who is missing from our we?
- How might we include them/bring them into the conversation?

Under **INNOVATIVE**, consider...

- What bold, innovative and creative steps have we taken recently to meet our mission?
- How does our ministry unit foster a spirit of innovation?
- How have we continued to innovate in response to the pandemic?
- Do we communicate creativity, innovation and excellence in all our ministry efforts?

Under **PARTNER**, consider...

- What partnerships have we fostered both internally and externally?
- Are our partnerships strong and growing?
- Where do we see God working in our community?
- Does our ministry unit communicate that we are a team player and that we value our partnerships?

Under **Mobilized**, consider...

- In what ways is our faith expressed in action?
- How are we an ‘Army on the move’?
- How are we organized, equipped and inspired to live out our mission on the streets of our neighbourhoods?





Under **SHARE HOPE**, consider...

- How are we a beacon of hope in our neighbourhood?
- How are we effectively communicating that lasting hope is found in Jesus Christ?
- How are we coming alongside people and communities with respect, compassion and dignity?
- Do we communicate that this is a place of hope?

Under **WHEREVER THERE IS HARDSHIP**, consider...

- Where do we see hardship, both outside and within the walls of our ministry unit?
- What steps are we taking to meet challenge and need in our community?
- How are we intentionally present in places of hardship?
- Do we communicate that we are available to help meet need in our community?

Under **BUILDING COMMUNITIES THAT ARE JUST**, consider...

- What does justice look like in the neighbourhood surrounding our ministry unit?
- How are we intentionally contributing to building just community?
- How are we equipping people to put their faith in action in this way?
- Do we communicate that we are 'for' justice?

Under **KNOW THE LOVE OF JESUS**, consider...

- Do we exist to help people know the love of Jesus?
- How do we make this a filter through which everything we do runs?
- Do people see the love of Jesus when they interact with our ministry unit?
- Do we effectively communicate this as a priority?

