

Volunteer Screening, Training and Onboarding Requirements

Role	Select (Screening)				Train (Onboarding)					Yearly Refresher	
Volunteers (w/ Adults)		Foms + Statement of Applicant for work with CY&V + Standards of Practice Policy and Acknowledgment Form		Enhanced Criminal Record Check	Abuse Prevention Training for Volunteers – Vulnerable Adults		Accessibility Training for Volunteers	Workplace Harassment, Discrimination and Violence Prevention	Basic Health and Safety Training for Volunteers	Abuse Prevention Training for Volunteers - Yearly Refresher	
Volunteers (w/ C&Y)		Foms + Statement of Applicant for work with CY&V + Standards of Practice Policy and Acknowledgment Form	Territorial Abuse Prevention Policy Manual	Enhanced Criminal Record Check	Abuse Prevention Training for Volunteers – Children and Youth	Abuse Prevention Training for Volunteers – Preventing Abuse at Camps	Accessibility Training for Volunteers	Workplace Harassment, Discrimination and Violence Prevention	Basic Health and Safety Training for Volunteers	Abuse Prevention Training for Volunteers - Yearly Refresher	
Children's Program Leader		Foms + Statement of Applicant for work with CY&V + Standards of Practice Policy and Acknowledgment Form	Territorial Abuse Prevention Policy & Resource Manuals	Enhanced Criminal Record Check	Abuse Prevention Training for Volunteers – Children and Youth	Abuse Prevention Training for Volunteers – Preventing Abuse at Camps	Accessibility Training for Volunteers	Workplace Harassment, Discrimination and Violence Prevention	Basic Health and Safety Training for Volunteers	Abuse Prevention Training for Volunteers - Yearly Refresher	
Children's Program Helper		Foms + Statement of Applicant for work with CY&V + Standards of Practice Policy and Acknowledgment Form	Territorial Abuse Prevention Policy Manual	Enhanced Criminal Record Check	Abuse Prevention Training for Volunteers – Children and Youth	Abuse Prevention Training for Volunteers – Preventing Abuse at Camps	Accessibility Training for Volunteers	Workplace Harassment, Discrimination and Violence Prevention	Basic Health and Safety Training for Volunteers	Abuse Prevention Training for Volunteers - Yearly Refresher	
Summer Bus Chaperone		Foms + Statement of Applicant for work with CY&V + Standards of Practice Policy and Acknowledgment Form	Territorial Abuse Prevention Policy Manual	Enhanced Criminal Record Check	Abuse Prevention Training for Volunteers – Children and Youth	Abuse Prevention Training for Volunteers – Preventing Abuse at Camps	Accessibility Training for Volunteers	Workplace Harassment, Discrimination and Violence Prevention	Basic Health and Safety Training for Volunteers	Abuse Prevention Training for Volunteers - Yearly Refresher	
Cabin Leader		Foms + Statement of Applicant for work with CY&V + Standards of Practice Policy and Acknowledgment Form	Territorial Abuse Prevention Policy Manual	Enhanced Criminal Record Check	Abuse Prevention Training for Volunteers – Children and Youth	Abuse Prevention Training for Volunteers – Preventing Abuse at Camps	Workplace Hazardous Materials Information	Accessibility Training for Volunteers	Workplace Harassment, Discrimination and Violence Prevention	Basic Health and Safety Training for Volunteers	Abuse Prevention Training for Volunteers - Yearly Refresher
Shelter Assistant: Adult Shelters		Foms + Statement of Applicant for work with CY&V + Standards of Practice Policy and Acknowledgment Form		Enhanced Criminal Record Check	Abuse Prevention Training for Volunteers - Vulnerable Adults		Accessibility Training for Volunteers	Workplace Harassment, Discrimination and Violence Prevention	Basic Health and Safety Training for Volunteers	Abuse Prevention Training for Volunteers - Yearly Refresher	
Shelter Assistant: Family Shelters		Foms + Statement of Applicant for work with CY&V + Standards of Practice Policy and Acknowledgment Form	Territorial Abuse Prevention Policy Manual	Enhanced Criminal Record Check	Abuse Prevention Training for Volunteers - All Vulnerable People		Accessibility Training for Volunteers	Workplace Harassment, Discrimination and Violence Prevention	Basic Health and Safety Training for Volunteers	Abuse Prevention Training for Volunteers - Yearly Refresher	
Visitation Ministry		Foms + Statement of Applicant for work with CY&V + Standards of Practice Policy and Acknowledgment Form		Enhanced Criminal Record Check	Abuse Prevention Training for Volunteers - Vulnerable Adults		Accessibility Training for Volunteers	Workplace Harassment, Discrimination and Violence Prevention	Basic Health and Safety Training for Volunteers	Abuse Prevention Training for Volunteers - Yearly Refresher	
EDS Volunteer		Foms + Statement of Applicant for work with CY&V + Standards of Practice Policy and Acknowledgment Form		Enhanced Criminal Record Check	Abuse Prevention Training for Volunteers - All Vulnerable People		Accessibility Training for Volunteers	Workplace Harassment, Discrimination and Violence Prevention	Basic Health and Safety Training for Volunteers	Abuse Prevention Training for Volunteers - Yearly Refresher	
Board and Advisory		Foms					Accessibility Training for Volunteers	Workplace Harassment, Discrimination and Violence Prevention	Basic Health and Safety Training for Volunteers		
Tax Clinic Clerk		Foms		Criminal Record Check			Accessibility Training for Volunteers	Workplace Harassment, Discrimination and Violence Prevention	Basic Health and Safety Training for Volunteers		
Administrative Volunteer		Foms					Accessibility Training for Volunteers	Workplace Harassment, Discrimination and Violence Prevention	Basic Health and Safety Training for Volunteers		
Reception		Foms					Accessibility Training for Volunteers	Workplace Harassment, Discrimination and Violence Prevention	Basic Health and Safety Training for Volunteers		
Web Support		Foms					Accessibility Training for Volunteers	Workplace Harassment, Discrimination and Violence Prevention	Basic Health and Safety Training for Volunteers		
Housekeeping Volunteer		Foms		Enhanced Criminal Record Check	Abuse Prevention Training for Volunteers - All Vulnerable People		Accessibility Training for Volunteers	Workplace Harassment, Discrimination and Violence Prevention	Basic Health and Safety Training for Volunteers	Abuse Prevention Training for Volunteers - Yearly Refresher	
Maintenance Volunteer		Foms					Accessibility Training for Volunteers	Workplace Harassment, Discrimination and Violence Prevention	Basic Health and Safety Training for Volunteers		
Community Garden		Foms					Accessibility Training for Volunteers	Workplace Harassment, Discrimination and Violence Prevention	Basic Health and Safety Training for Volunteers		
Thrift Store Volunteer		Foms					Accessibility Training for Volunteers	Workplace Harassment, Discrimination and Violence Prevention	Basic Health and Safety Training for Volunteers		
Donation Driver		Foms		Driver's Abstract			Accessibility Training for Volunteers	Workplace Harassment, Discrimination and Violence Prevention	Basic Health and Safety Training for Volunteers		
Food Bank		Foms					Accessibility Training for Volunteers	Workplace Harassment, Discrimination and Violence Prevention	Basic Health and Safety Training for Volunteers		
Kitchen Attendant		Foms					Accessibility Training for Volunteers	Workplace Harassment, Discrimination and Violence Prevention	Basic Health and Safety Training for Volunteers		
Christmas Hamper		Foms					Accessibility Training for Volunteers	Workplace Harassment, Discrimination and Violence Prevention	Basic Health and Safety Training for Volunteers		
Event Assistant		Foms					Accessibility Training for Volunteers	Workplace Harassment, Discrimination and Violence Prevention	Basic Health and Safety Training for Volunteers		
kettles		Foms				Bellringer 101	Tiptap Training Tutorial	Accessibility Training for Volunteers	Workplace Harassment, Discrimination and Violence Prevention	Kettle Health and Safety Training	

Legend

- Mandatory Training
- Program Dependent Training

Foms:

- Release and Waiver of Liability
- Code of Conduct
- Whistleblower Policy
- Role Description (recommended)
- Volunteer Handbook (recommended)
- Role Specific Foms (as required)

Access Screening, training and onboarding forms and training videos: <https://salvationist.ca/volunteer-services/onboarding-requirements/english/>