

<b>Operating Form</b> Canada and Bermuda Territory			 Giving Hope Today
<b>Form</b>	Acknowledgement - Standards of Practice for Working with Children, Youth, and Vulnerable Persons		
<b>Policy</b>	Abuse Prevention and Response	<b>OP Number</b>	HR 06.001

The Standards of Practice outlines specific requirements of personnel as we strive to accomplish our mission together.

The Salvation Army is committed to creating an environment that is safe, nurturing, empowering, and that promotes growth and success. No form of abuse will be tolerated; and confirmed abuse may result in immediate dismissal from involvement with children, youth, and vulnerable persons within The Salvation Army. The Salvation Army will fully co-operate with authorities if allegations of abuse are made that require investigation.

1. Children, youth, and vulnerable persons will be treated with respect at all times.
2. Children, youth, and vulnerable persons will be treated fairly regardless of ancestry, race, gender, sexual orientation, age, disability, creed or religion.
3. Staff, volunteers, and leaders will follow Salvation Army policies regarding contact with children, youth, and vulnerable persons outside of Salvation Army programs.
4. Staff, volunteers, and leaders will adhere to uniform standards of displaying affection as outlined in this manual.
5. Staff, volunteers, and leaders will avoid affection with children, youth and vulnerable persons that cannot be observed by others.
6. Staff, volunteers, and leaders will not use profanity or tell off-colour jokes.
7. Staff, volunteers and leaders will not discuss with or around children, youth or vulnerable persons any conversation about their personal sexual encounters or involve them in their personal problems or issues."
8. Staff, volunteers, and leaders will not date or become romantically involved with children, youth, and vulnerable persons.
9. Staff, volunteers, and leaders will not use or be under the influence of alcohol or illegal drugs in the presence of children, youth, and vulnerable persons.
10. Staff, volunteers, and leaders will not have sexually oriented materials, including printed or online pornography, on Salvation Army property.
11. Staff, volunteers, and leaders will not have secrets with children, youth, or vulnerable persons.
12. Staff, volunteers, and leaders will not stare at or comment on the body of a child, youth, or vulnerable person.
13. Staff, volunteers, and leaders will not engage in inappropriate electronic communication with children, youth, or vulnerable persons.



**Approved by:**

TERRITORIAL MANAGEMENT BOARD  
Canada and Bermuda Territory

**Only the electronic version of this OP form is official and current.**

<b>Document Control Information</b>			
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